CACI Talent Management Dashboard
The Strategic Tool for Understanding Your Workforce and Planning for the Future

In today’s federal landscape, agencies are increasingly dealing with the challenge of a rapidly evolving workforce with high turnover and lots of new hires. CACI’s Talent Management Dashboard (TMD), currently in use by the U.S. Navy’s Air Systems and Sea Systems Commands (NAVAIR and NAVSEA), revolutionizes the way organizations meet this challenge. By strategically analyzing aggregate employee assessments and providing comprehensive data reporting, this customizable tool helps federal customers communicate, nurture, and benefit from their talent to plan for the future. At the same time, TMD empowers employees to take control of their training and career growth.

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Talent Management Dashboard: Benefits

- View the proficiency of your organization in real time across all core competencies
- Gain unprecedented insight into the fit of your workforce and identify skill gaps
- Design and organize groups based on each employee’s experience and skills
- Make informed decisions based on analytics related to employment, organizational, and training needs
- Engage employees in conversation about their career growth
- Maximize efficacy of training budgets

Comprehensive, User-Friendly Data Reporting

TMD’s comprehensive metrics reports examine your workforce by competency, experience, organization, and background. In addition to summary statistics, it provides powerful drill-down charting options, including visualizations enabling users to consume, interpret, and save various representations of employees’ data.

TMD also offers an organizational tree model that provides views of group experience levels – from leadership down to the entry-level position in your organization – and evaluates employees’ skills for strengths and weaknesses. This level of control and depth of information gives supervisors the ability to assess positions themselves, maximizing productivity and eliminating the barriers that typically keep them from fully understanding the fit of their workforce. It also allows for gap comparisons between an employee’s current experience level and the requirements provided for the position.

Customization to Match Your Unique Organization

Right out of the box, TMD is tailored specifically to the organizational structures and competencies of most federal agencies. It can then be customized to measure your organization’s specific core competencies, and new competencies may be added as your business evolves.

TMD aids development and planning based on the experience of every individual. Managers can create scenarios using their organizations’ hierarchies by moving, removing, or adding employees to assess how the strengths in each group are impacted by a given scenario. TMD also provides a training needs assessment that identifies specific training methods and opportunities attached to each skill, enabling you to maximize the efficacy of your training budget.