

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT		1. CONTRACT ID CODE U	PAGE OF PAGES 1 2
2. AMENDMENT/MODIFICATION NO. 03	3. EFFECTIVE DATE 06-Mar-2009	4. REQUISITION/PURCHASE REQ. NO. N00244-09-MR-57706	5. PROJECT NO. (If applicable) N/A
6. ISSUED BY FISC, San Diego, Regional Contracts Department 937 North Harbor Drive, Suite 60 San Diego CA 92132 ralph.franchi@navy.mil 619-532-2517	CODE N00244	7. ADMINISTERED BY (If other than Item 6) DCMA VIRGINIA 10500 BATTLEVIEW PARKWAY, SUITE 200 MANASSAS VA 20109-2342	CODE S2404A

8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State, and Zip Code) CACI Technologies, Inc. 14151 Park Meadow Drive Chantilly VA 20151	9A. AMENDMENT OF SOLICITATION NO.		
	9B. DATED (SEE ITEM 11)		
	10A. MODIFICATION OF CONTRACT/ORDER NO. N00178-04-D-4026-NW03		
CAGE CODE 8D014	FACILITY CODE 057364507	[X]	10B. DATED (SEE ITEM 13) 31-Mar-2008

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers is extended, is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning one (1) copy of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)

13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS, IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

(*)	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
<input type="checkbox"/>	
<input type="checkbox"/>	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
<input type="checkbox"/>	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
[X]	D. OTHER (Specify type of modification and authority) Unilateral Mod issued pursuant to FAR 52.217-8 Option to Extend the Term of the Contract (Mar 2000).

E. IMPORTANT: Contractor [X] is not, is required to sign this document and return ___ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)
SEE PAGE 2

15A. NAME AND TITLE OF SIGNER (Type or print)		16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Ralph A Franchi, Contracting Officer	
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED	16B. UNITED STATES OF AMERICA	16C. DATE SIGNED
(Signature of person authorized to sign)		BY /s/Ralph A Franchi (Signature of Contracting Officer)	06-Mar-2009

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GENERAL INFORMATION

The purpose of this modification is to exercise option year I, CLIN's 1000BA and 3000BA, April 1, 2009 to March 31, 2010. A conformed copy of this Task Order is attached to this modification for information purposes only.

The total amount of funds obligated to the task is hereby increased by [REDACTED]

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SECTION B SUPPLIES OR SERVICES AND PRICES

CLIN - SUPPLIES OR SERVICES

For Cost Type Items:

Item	Supplies/Services Qty	Unit	Est. Cost	Fixed Fee	CPFF
1000					██████████
1000AA	Management, Engineering and Technical Support for the Aviation Cost Evaluation System (ACES) -OFF-SITE (O&MN,N)	12.0 LM	██████████	██████████	██████████
1000BA	Management, Engineering and Technical Support for the Aviation Cost Evaluation System (ACES) -OFF-SITE (O&MN,N)	12.0 LM	██████████	██████████	██████████

For ODC Items:

Item	Supplies/Services Qty	Unit	Est. Cost
3000			██████████
3000AA	ODC'S including Travel in support of Clin 1000AA for the Management, Engineering and Technical Support for the Aviation Cost Evaluation System (ACES) -OFF-SITE (O&MN,N)	1.0 Lot	██████████
3000BA	ODC'S including Travel in support of Clin 1000BA for theManagement, Engineering and Technical Support for the Aviation Cost Evaluation System (ACES) -OFF-SITE (O&MN,N)	1.0 Lot	██████████

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For Cost Type Items:

Item	Supplies/Services Qty	Unit	Est. Cost	Fixed Fee	CPFF
4000					
4000BA	Management, Engineering and Technical Support for the Aviation Cost Evaluation System (ACES)-OFF-SITE (O&MN,N) Option	12.0 LM			
4000CA	Management, Engineering and Technical Support for the Aviation Cost Evaluation System (ACES)-OFF-SITE (O&MN,N) Option	12.0 LM			
4000DA	Management, Engineering and Technical Support for the Aviation Cost Evaluation System (ACES)-OFF-SITE (O&MN,N) Option	12.0 LM			

For ODC Items:

Item	Supplies/Services Qty	Unit	Est. Cost
6000			
6000BA	ODC'S including Travel in support of Clin 4000BA for the Management, Engineering and Technical Support for the Aviation Cost Evaluation System (ACES)-OFF-SITE (O&MN,N) Option	1.0 Lot	
6000CA	ODC'S including Travel in support of Clin 4000CA for the Management, Engineering and	1.0 Lot	

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Technical Support
for the Aviation
Cost Evaluation
System
(ACES) -OFF-SITE
(O&MN,N)
Option

6000DA ODC'S including 1.0 Lot [REDACTED]
Travel in support
of Clin 4000DA
for the
Management,
Engineering and
Technical Support
for the Aviation
Cost Evaluation
System
(ACES) -OFF-SITE
(O&MN,N)
Option

NOTE: Exercise of option CLINs in award term periods are contingent upon the award term option period of the basic contract being exercised.

LEVEL OF EFFORT:

The level of effort for the performance of this contract is based upon an anticipated total estimated level of effort of [REDACTED] man-hours of direct labor for the base year and each option year thereafter, if exercised. The estimated composition of the [REDACTED] man-hours of direct labor can be found in the chart below.

PASTE IN LEVEL OF EFFORT CHART

	Estimated Hours
Program Manager	[REDACTED]
Technical Lead	[REDACTED]
Programmer Lead	[REDACTED]
Programmer	[REDACTED]
Programmer	[REDACTED]
<u>Jr Analyst</u>	[REDACTED]
TOTAL ESTIMATED LABOR:	[REDACTED]

Offerors are to propose on the labor categories and hour estimates provided as the Level of Effort. Offerors who propose other than what is specified may be considered nonresponsive.

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SECTION C DESCRIPTIONS AND SPECIFICATIONS

COMNAVAIRFORCES

MANAGEMENT, ENGINEERING AND TECHNICAL SUPPORT SERVICES

FOR THE

AVIATION COST EVALUATION SYSTEM (ACES) - OFF SITE

1.0 General.

1.1 Organization to be supported:

Commander, Naval Air Forces
Force Comptroller
Code N01F, Building 11
Naval Air Station North Island
San Diego, CA 92135
[REDACTED]

Work is to be accomplished for:

Commander Naval Air Forces (COMNAVAIRFOR), the Commander, Marine Forces Pacific (COMMARFORPAC), and the Commander, Marine Forces Atlantic (COMMARFORLANT) through Contract number TBD.

1.2 Scope:

This is a Performance-Based [REDACTED]

This Statement of Work provides for enterprise-wide Contractor support to COMNAVAIRFOR ,

COMMARFORPAC, and the COMMARFORLANT for Management, Engineering, and Technical Support Services associated with the Aviation Cost Evaluation System (ACES), including subordinate modules such as the Execution Manager (XMAN), SPAWAR's Aviation Store Keeper Information Tracking (ASKIT) support, any other requested subordinate program modules, and such other applications as directed by the Contracting Officer or Contracting Officer's Representative (COR).

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1.3 Project Objective and Background:

1.3.1 Objective:

The objective of this task order is to provide continuing Management, Engineering and Technical Support Services for COMNAVAIRFOR, COMMARFORPAC and COMMARFORLANT for the Aviation Cost Evaluation System (ACES), all related sub-systems, and other applications as directed by the Contracting Officer or Contracting Officer's Technical Representative.

1.3.2 Background:

The Commander Naval Air Forces (COMNAVAIRFOR), the Commander, Marine Forces Pacific (COMMARFORPAC), and the Commander, Marine Forces Atlantic (COMMARFORLANT) manage, budget and allocate funding for the operation and maintenance of Pacific and Atlantic Fleet aircraft, carriers, bases, Marine Aviation Logistics Squadrons (MALS), and other support infrastructure. In order to provide efficient management of the Operations and Maintenance Management resources allocated to Fleet Forces, a cost reporting application and database system, ACES, provides appropriate cost tracking and budgeting of maintenance and operating costs, as well as other Naval Aviation related costs to COMNAVAIRFOR,

COMMARFORPAC, and COMMARFORLANT programs. ACES is essential for the effective management of the Flying Hour Program (FHP) and for all up-line reporting requirements for the Aviation Type Commander staff, subordinate commands and higher authorities. Pursuant to DoD and U.S. Navy directives, COMNAVAIRFOR, COMMARFORPAC, and COMMARFORLANT have re-engineered ACES to be NMCI-compliant and FAM approved.

2.0 Definition.

Best Effort:

That effort expended by the Contractor to perform within the awarded ceiling price all work specified in this task order and any other obligations under this task order and the basic contract vehicle. This effort includes providing required qualified personnel, properly supervised, and following industry accepted methodologies and other practices. The effort is further characterized by endeavoring to use effective and efficient methods, and demonstrating sound cost control. The effort must be identical to the effort that would be expended if this were a firm-fixed price task order and the Contractor's profits were dependent

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upon reducing costs while meeting the Government's requirements in terms of quality and schedule.

3.0 Task / Work to Be Performed.

The following sections outline the specific task order requirements, performance indicators, associated standards, and Government quality assurance methods.

3.1 Task Order Description:

The Contractor shall support the existing Aviation Cost Evaluation System (ACES) in its current Web based form; and maintain, revise and enhance the system through approved changes to support new/modified up-line reporting requirements including Web maintenance. The Contractor shall continue the analysis of the existing system started under previous task orders, and make recommendations for further enhancements and for improving cost efficiency and effectiveness of operations. Tasks planned include the implementation of approved enhancements, data analysis, documentation, and training of operator and management personnel. In addition to ACES, all ACES-related sub-systems including subordinate modules such as the Execution Manager (XMAN), SPAWAR's Aviation Store Keeper Information Tracking (ASKIT) support, any other requested subordinate program modules, and such other applications as directed by the Contracting Officer or Contracting Officer's Representative (COR).

3.2 Technical Requirements: The Contractor shall:

3.2.1 Conduct engineering studies of the Aviation Cost Evaluation System to determine if all agreed functional requirements are being met. At a minimum studies will pertain to: (1) Analysis of program cost reporting methods; (2) Analysis of databases used by or available to COMNAVAIRFOR, COMMARFORPAC, and/or COMMARFORLANT; (3) Analysis regarding projection of program operations and maintenance costs for budget purposes and for allocation of funding to COMNAVAIRFOR, COMMARFORPAC, and /or COMMARFORLANT subordinate commands; (4) Analysis of tracking and evaluation of historical program operations and maintenance costs for use in projection and comparison to budget documents; and (5) Studies designed to improve business practices, as well as conducting analyses needed to improve the efficiency of maintenance and logistics activities and systems performance.

3.2.2 Based upon analysis and studies conducted above, evaluate advanced methods to collect, store, and access technical data required in support of operational systems and business practices.

3.2.3 Provide analysis of new budget documents throughout the budget cycle, develop and implement

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process revisions and reports for budget analysis, and provide training to COMNAVAIRFOR, , COMMARFORPAC and COMMARFORLANT personnel in current and revised processes.

3.2.4 Provide analysis of management information necessary to support reliable and predictable projections of aircraft operations and maintenance expenditures, develop and implement process revisions for current systems to accurately explain and project the cost of aircraft operations and maintenance, and provide training to COMNAVAIRFOR, COMMARFORPAC and COMMARFORLANT personnel in revised processes.

3.2.5 Provide analysis of aircraft maintenance tracking and evaluation. Develop and implement data collection and storage methods to support tracking and evaluating costs associated with aircraft maintenance.

3.2.6 Evaluate training requirements for personnel in the use of the Web-enabled ACES application including Execution Manager (XMAN), Space and Naval Warfare Center's (SPAWAR) Aviation Store Keeper Information Tracking (ASKIT) support, and any other requested subordinate program modules. Provide training support to include the development of training plans, syllabus, training aids, and trainee selection, and conduct classroom and on-the-job training for system supervisors, operators and management as requested.

3.2.7 Maintain the development and production ACES databases, apply all relevant security patches and evaluate further database upgrades as deemed necessary by both client and industry standards.

3.3 Implement workflow business processes to include the following:

3.3.1 Aviation Cost Evaluation System (Web-Enabled)

3.3.1.1 Plan Flight Hour Module

3.3.1.1.1 Implement and maintain a Plan Flight Hour module within ACES to allow for the input/import and update capability of aircraft planned flight hours. This module will give users with appropriate access the ability to manage the planned flight hours for any unit and associated Type/Model / Series (T/M/S) aircraft.

3.3.1.1.2 Implement and modify existing reports related to planned flight hours and its hours tracking process. These reports will give users the ability to compare planned, required (budgeted), and executed

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hours across all T/M/S aircraft.

3.3.1.2 ACES Web Conversion

3.3.1.2.1 Continue converting all referential data setup modules within ACES to the enhanced web-based format. These modules allow for users to create, maintain, and update referential data within ACES.

3.3.1.2.2 Convert the Batch Reporter module within ACES to the web-based format.

3.3.1.3 User Requested ACES Additions / Enhancements

3.3.1.3.1 Implement and maintain a Unit Hierarchy Setup module within ACES. This module will allow for users to create, maintain and update unit hierarchy relationships in support of various ACES reports.

3.3.1.3.2 Implement and maintain requested ACES report additions from COMMARFORPAC and their subordinate command, the 3rd Marine Aircraft Wing (3rd MAW) Comptroller.

3.3.1.3.3 Implement and maintain requested ACES report additions from COMNAVAIRFOR and Operations Department.

3.3.1.3.4 Implement and maintain a process in ACES that will allow for the separation of activated Reserve squadron costs and hours from the non-Reserve squadrons.

3.3.1.3.5 Implement and maintain a requested ACES report that displays monthly costs by T/M/S across the entire fiscal year. The report should have the groupings similar to the Official Flying Hour Cost Report (FHCR) and monthly values similar to the Flight Hour Tracking Report.

3.3.1.3.6 Implement and maintain a requested ACES report that will display monthly and cumulative year-to-date Reimbursable costs by Station / Org Code and Type Equipment Code (TEC).

3.3.2 Execution Manager (XMAN)

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3.3.2.1 Implement and maintain requested XMAN enhancements to include additional functionality and reporting capabilities as requested by COMNAVAIRFOR .

3.3.3 Aviation Store Keeper Information Tracking (ASKIT) Support / Commander Naval Air Forces (CNAF) Web Support

3.3.3.1 Provide both technical and functional implementation and maintenance support to SPAWAR ASKIT team to assist in the conversion of ASKIT application to the web as a subordinate module within ACES.

3.3.3.2 Provide training and on-site support as needed for the testing and release of the ASKIT web application including remote database administration and technical support.

3.3.3.3 Provide both technical and functional implementation and maintenance support to the CNAF Comptroller with regards to assisting them with the web-enabled type module interface for their data.

3.3.4 ACE Reporter Web Site

3.3.4.1 The ACE Reporter Web site shall be upgraded to use the latest report formats and Oracle database version technology as deemed necessary by both client and industry standards and using ASP.Net to respond to new requirements or enhancements.

3.3.4.2 Provide adequate server hardware to host the Oracle based ACE Reporter database to accommodate at least 50 concurrent users and be able to grow as needed.

3.3.4.3 Provide both system and database administration on the ACE Reporter server at the contractor's location to include backups and restores, adding and deleting users, and managing access privileges.

3.3.4.4 Provide the updating of contact information as needed.

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3.3.4.5 Provide discussion groups and threads as required.

3.3.4.6 Provide online web-based training for ACES users.

3.3.4.7 Maintain three fiscal years worth of historical data at any time available to all authenticated users.

3.3.4.8 Upgrade the Oracle database, apply all relevant security patches and evaluate further database enhancements as deemed necessary by both client and industry standards.

3.3.5 Future Naval Air Force Comptroller System Subordinate Modules

3.3.5.1 Comptroller Business Practice Analysis

3.3.5.1.1 Initiate a study to research the current budget management process and create a fund flow diagram that identifies the movement of money through each funding phase. Identify how one phase relates to and/or affects the next phase, the analyst performing each function within a phase and how that function relates to and/or affects other phases or functions.

3.3.5.1.2 The goal of this study is to: (1) Identify and eliminate any repetitive or redundant work being performed by the analysts, (2) Create user-friendly application modules with automated procedures to help simplify the budget management process while providing an effective means of assisting the budget analysts to manage their respective programs, and (3) Accurately capture and depict the entire financial climate for Comptroller Management Staff.

3.3.5.1.3 The Contractor shall provide a report summarizing the findings of the study and present options to automate and improve the current process as well as provide recommendations for the customized application modules needed to implement each option. In some instances, the data may already be available from alternate sources and may just require an electronic import application to warehouse the alternative source data.

3.3.5.1.4 After reviewing the study, options and recommendations, the client or the client's representative will determine whether or not to continue with the development of customized application modules and/or the importing of alternative source data.

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3.3.5.2 Visual Representation (Comptroller Summary Reporting Module)

3.3.5.2.1 The Contractor shall develop, implement and maintain a Comptroller Summary Reporting Module that will enable management to see a snapshot of the entire program through pre-defined graphs, charts and summaries. This will serve as a high-level single data repository providing immediate confirmation of the most accurate data from each analyst. Data will be captured from ACES and all subordinate modules (including existing modules, future enhancement modules, and possible alternative source data).

3.3.5.3 Distribution (Grant Management Module)

3.3.5.3.1 Initial Distribution / Grant Management Module Requirements:

The Contractor shall develop, implement and maintain a module that will allow the users to create, maintain and update grant distribution data. This module shall have the ability to: (1) Distribute and re-distribute funding to individual units and their subordinates, (2) Automatically prepare a grant message using a predefined text format citing the specified funding changes, (3) Submit NC2168-1 input for approval, (4) Separately calculate reimbursable and/or multiple miscellaneous adjustments necessary to alter the bottom-line controls requested by a budget analyst, (5) Allow each analyst to confirm their data periodically so that management will be able to determine how accurate the information is, (6) Allow the budget analyst to approve the grants and have them automatically post directly into the ASKIT database; and (7) Send e-mail notifications to Wing Comptrollers and allow them to log on to the website to re-distribute their grant to their subordinate units, and (8) Any information or functionality deemed necessary by the Contracting Officer or Contracting Officer's Technical Representative.

3.3.5.4 Phasing Plan (Requirement Management Module)

3.3.5.4.1 The Contractor shall develop, implement and maintain a module that will allow the users to create, maintain and update phasing plan requirements including, but not limited to: (1) Starting plan, (2) Baseline phasing plan, (3) Cost Of War (COW) phasing plan, and (4) Total phasing plan. This module shall also incorporate: (5) An automated process that will allow the user to "reconcile" each quarter in their plan with their controls and/or distribution for that corresponding quarter, (6) The ability for each analyst to confirm their data periodically so management will be able to determine how accurate the information is, and (7) Any information or functionality deemed necessary by the Contracting Officer or Contracting Officer's Technical Representative.

3.3.5.5 Maintenance Data Incorporation

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3.3.5.5.1 Initiate a study to research how detailed maintenance transactions could be incorporated into ACES thus providing transactional maintenance listings, trends and reports to further assist with Flying Hour Program analysis.

3.3.6 Other Support

3.3.6.1 Provide on-site functional, technical and management assistance and support within 24 hours of telephone or written request (to include facsimiles and e-mail) made by the designated Contracting Officer or Contracting Officer's Technical Representative or ACES program related users.

3.4 Deliverables / Deliverable Schedule

3.4.1 Monthly Status Report and Financial Reports. The Contractor shall document the efforts performed in the completion of each task in a detailed Monthly Status Report due on or before the 10th of each month. Government recommended format for both reports are attached. Minimum report requirements are as follows:

3.4.1.1 Monthly Status Report:

3.4.1.1.1 Program status, to include objectives met, work completed and work outstanding;

3.4.1.1.2 Notable achievements;

3.4.1.1.3 Issues or obstacles impeding progress and recommended solutions;

3.4.1.1.4 Status of deliverables/milestones;

3.4.1.1.5 Issues and resolutions;

3.4.1.1.6 Resource planning/status;

3.4.1.1.7 Topics or issues identified by the COR with Contractor commend and/or mitigation plans;

3.4.1.1.8 Description of work completed and plans for next month;

3.4.1.1.9 Summaries of the efforts expended on each primary task of the PBSOW

3.4.1.1.10

3.4.1.2 Monthly Financial Report:

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3.4.1.2.1 Budgeted total and budgeted monthly hours;

3.4.1.2.2 Actual hours expended for the reporting period including breakdown by labor category and name;

3.4.1.2.3 Actual hours expended to date by task including breakdown by labor category and name – include task totals and task order total

3.4.1.2.4 Actual costs to date for the reporting period (based on actual hours)

3.4.1.2.5 Estimated Cost to Completion

3.4.1.2.6 Estimated Cost at Completion

3.4.1.2.7 Task//cost variances (for >10% variance, include explanation/analysis

3.4.1.2.8

3.4.2 Engineering studies of functional requirements of ACES.

3.4.2.1 Additional Acceptance Criteria: Reports will be evaluated on ease of understanding, thoroughness of analysis of functional requirements, inclusion of Government feedback, inclusion of alternate solutions, and overall professional appearance.

3.4.3 Analysis of advanced web system methodologies and improved business practices for ACES and all related sub-systems.

3.4.3.1 Additional Acceptance Criteria: Report will be evaluated on ease of understanding, feasibility of recommendations, inclusion of planning and positioning for future possible requirements, projected costs and overall professional appearance.

3.4.4 Analysis of new budget documents and applicable training session for users.

3.4.4.1 Additional Acceptance Criteria: Thorough review of new budget documents and their processes with required documentation or documentation changes and user training.

3.4.4.2 Additional Method of Evaluation: User feedback on training.

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3.4.5 Analysis of existing or new management information necessary to produce reliable and predictable projections/forecasts of aircraft operations and maintenance costs.

3.4.5.1 Additional Acceptance Criteria: Report will be evaluated on ease of understanding, thorough analysis of costs, inclusion of Government feedback, inclusion of alternate solutions, and overall professional appearance.

3.4.6 Analysis of tracking and evaluating aircraft maintenance contract costs.

3.4.6.1 Additional Acceptance Criteria: Report will be evaluated on ease of understanding, feasibility of recommendations, inclusion of planning and positioning for future possible requirements, and overall professional appearance.

3.4.7 ACES training plans, syllabi, training aids, and user training.

3.4.7.1 Additional Method of Evaluation: User feedback on training.

3.4.8 Implement workflow improvement via revised business processes, or as a result of analysis performed (Sections 3.2.1 through 3.3.6).

3.4.8.1 Acceptance Criteria: Meeting the criteria defined by the approved workflow business improvement process plan.

3.4.8.2 Additional Method of Evaluation: Government will test and review the new systems and processes.

3.4.9 Documentation of changes required to meet new/modified up-line reporting requirements or any agreed upon functionality.

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3.4.10 On-site assistance within 24 hours.

3.4.10.1 Acceptance Criteria: Meets response time 95% of the time.

3.4.10.2 Method of Evaluation: Government will record request and response time and review on a periodic basis.

3.5 Deliverables Inspection / Acceptance Criteria

3.5.1 Unless otherwise specified, the Government will have a maximum of ten (10) working days from the day the draft deliverable is received to review the document, provide comments back to the contractor, and/or approve or disapprove the deliverable(s). The Contractor will also have a maximum of ten (10) working days from the day comments are received to incorporate all changes and submit the final deliverable to the Government. All days identified herein are intended to be workdays unless otherwise specified.

3.5.2 The COR will review, for completeness, preliminary or draft documentation that the Contractor submits, and may return it to the Contractor for correction. Absence of any comments by the COR will not relieve the Contractor of the responsibility for complying with the requirements of this work statement.

3.5.3 Final approval and acceptance of documentation required herein shall be by letter of approval and acceptance by COR. The Contractor shall not construe any letter of acknowledgment of receipt material as a waiver of review, or as an acknowledgment that the material is in conformance with this work statement. Any approval given during preparation of the documentation, or approval for shipment shall not guarantee the final acceptance of the completed documentation.

3.5.4 Final inspection and acceptance of all work performed, reports and other deliverables will be performed at the place of delivery by the COR or designee.

3.6 General Deliverables Acceptance Criteria

3.6.1 General quality measures, as set forth below, will be applied to each work product received from the Contractor under this statement of work.

3.6.2 Accuracy - Work products shall be accurate in presentation, technical content and adhere to

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accepted elements of style.

3.6.3 Clarity - Work products shall be clear, concise and 99% free of grammar and spelling errors. Any/All diagrams shall be easy to understand and be relevant to the supporting narrative.

3.6.4 Consistency to Requirements - All work products must satisfy the requirements of this statement of work.

3.6.5 File Editing - All text and diagrammatic files shall be editable by the Government.

3.6.6 Format - Work Products shall be submitted in hard copy (where applicable) and in media mutually agreed upon prior to submission. Hard copy formats shall follow any specified Directives or Manuals.

3.6.7 Timeliness - Work Products shall be submitted on or before the due date specified in this statement of work or submitted in accordance with a later scheduled date as determined by the Government.

4.0 Other Information.

4.1 Place of Performance:

The place of performance for this task will be primarily at the contractor's site. Performance may also be required on-site at COMNAVAIRFOR, COMMARFORPAC and COMMARFORLANT and may be required at COMNAVAIRFOR subordinate sites in the Pacific Fleet (to include COMMARFORPAC) and subordinate sites in the Atlantic Fleet (to include COMMARFORLANT).

4.2 Period of Performance:

This effort is for a twelve (12) month base period plus four (4) option years, with periods of performance as follows:

Base Period: 01 April 2008 – 31 March 2009

Option Year 1: 01 April 2009 – 31 March 2010

Option Year 2: 01 April 2010 – 31 March 2011

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Option Year 3: 01 April 2011 – 31 March 2012

Option Year 4: 01 April 2012 – 31 March 2013

4.3 Travel:

All travel associated with this task order shall have the prior written approval of the Contracting Officer or Contracting Officer's designated representative. Travel will be charged at actual lodging expenses; meals and incidental expenses will be charged at per diem rates limited by the Joint Travel Regulations (JTR). Anticipated travel includes but is not limited to:

4.3.1 A minimum of two (2) round trips each year from San Diego, CA to Norfolk, VA for two (2) people for approximately ten (10) days. Each trip is expected to provide functional and technical assistance, coordination, and training for the base year and four option periods.

4.3.2 A minimum of one (1) round trip each year from San Diego, CA to Honolulu, HI for two (2) people for approximately five (5) days. Each trip is expected to provide functional and technical assistance, coordination, and training for the base year and four option periods.

4.4 Special Provisions: All documentation, software enhancements, programming code, specifications, and unique procedures developed during the performance period will become the property of the Government.

4.5 Personnel Requirements:

4.5.1 Contractor Experience Requirements

4.5.1.1 The technical requirements of this task require a broad range and depth of knowledge and skills covering primarily database and front end application programming, Oracle 9i, MS Visual Basic.Net, C#, VB.Net, MS ASP.Net and Crystal Reports 10/11. Additional management requirements include an in-depth knowledge of the existing ACES application, Web-based support modules (XMAN), (CSUM) and (ASKIT) ad-hoc reporting and analysis tools, and the Navy Flying Hour Program (including budget, execution and plan).

4.5.2 Key Personnel:

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4.5.2.1 Continuity of support is an essential element of the Contractor services provided for systems supporting the management, budgeting, and allocation of funds critical for operating and maintaining Pacific and Atlantic Fleet Air Forces, Marines and other support infrastructure. Certain skilled experienced professional and/or technical personnel are essential for accomplishing the work to be performed. These individuals are to be defined as "Key Personnel" and are those persons whose resumes are submitted and marked by the vendor as "Key Personnel". No substitutions shall be made of accepted key personnel except for sudden illness or death, or termination of employment without prior written approval from the COR. Substitutions shall only be accepted if in compliance with "Substitution of Key Personnel" provision identified below. Key personnel must be available upon start date of the delivery order. The Contractor shall designate and provide resumes for key personnel at least as follows:

4.5.2.1.1 Program / Program Manager

4.5.2.1.2 Technical Lead for ACES

4.5.2.1.3 Programmer Lead for ACES

4.5.2.1.4 Substitution of Key Personnel

4.5.2.1.5 All Contractor requests for approval of substitutions hereunder shall be submitted in writing to the COR and the Contracting Officer at least twenty-five (25) calendar days in advance of the effective date, whenever possible, and shall provide a detailed explanation of the circumstances necessitating the proposed substitution, a complete resume for the proposed substitute, and any other information requested by the Contracting Officer necessary to approve or disapprove the proposed substitution. An interview by the COR may also be requested. The COR and the Contracting Officer will evaluate such requests and promptly notify the Contractor of approval or disapproval in writing.

4.5.2.1.6 Key Personnel Designation

4.5.2.1.7 For the purpose of the overall performance of this effort, the Contractor's Program / Program Manager shall be designated as a key person.

4.5.2.1.8 The Program / Program Manager shall be the Contractor's authorized point of contact with the Government CO and the COTR. The Program / Program Manager shall be responsible for formulating

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and enforcing work standards, assigning schedules, reviewing work discrepancies, and communicating policies, purposes, and goals of the organization to subordinates.

4.6 Contractor Furnished Material: Materials are to be provided by the Contractor when

essential to the task order performance of this SOW and specifically approved by the Client Representative, not to exceed the ceiling price identified. All materials purchased by the Contractor for the use or ownership of the Federal Government, becomes the property of the Federal Government. The Contractor shall document in the monthly status report the transfer of materials.

4.7 Clearances: Contractor personnel requiring access to the ACES server in building 1482 on NAS North Island in support of this contract will require a CONFIDENTIAL clearance and issuance of a Common Access Card (CAC).

All Contractor personnel working on this task order must be US citizens.

Information and data accessed or used in the performance of this SOW is considered sensitive and shall not be disclosed by the Contractor without prior written approval by the Government.

Contractor personnel working on this task order shall be fluent in the English language as exemplified in their written and verbal skills.

4.8 Contractor Interfaces

The Contractor and/or his subcontractors may be required as part of the performance of his effort to work with other Government Contractors. Such other Contractors shall not direct this Contractor and/or their subcontractors in any manner. Also, this Contractor and/or their subcontractors shall not direct the work of other Contractors in any manner.

The Government shall establish an initial contact between the Contractor and other Contractors and shall participate in an initial meeting at which the conventions for the scheduling and conduct of future meetings/contacts will be established. The Contracting Officer's Technical Representatives (COR) of other efforts may be included in any establishment of conventions.

4.9 Disclosure of Information

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Information made available to the Contractor by the Government for the performance or administration of this effort shall be used only for those purposes and shall not be used in any other way without the express prior written agreement of the Contracting Officer.

The Contractor agrees to assume responsibility for protecting the confidentiality of Government records, which are not public information. Each employee of the Contractor to whom information may be made available or disclosed shall be notified in writing by the Contractor that such information may be disclosed only for a purpose and to the extent authorized herein.

4.10 Limited Use of Data

Performance of this effort may require the Contractor to access and use data and information proprietary to a Government agency or Government Contractor that is of such a nature that its dissemination or use, other than in performance of this effort, would be adverse to the interests of the Government and/or others.

Contractor and/or Contractor personnel shall not divulge or release data or information developed or obtained in performance of this effort, until made public by the Government, except to authorized Government personnel or upon written approval of the Contracting Officer (CO). The Contractor shall not use, disclose, or reproduce proprietary data that bears a restrictive legend, other than as required in the performance of this effort. Nothing herein shall preclude the use of any data independently acquired by the Contractor without such limitations or prohibit an agreement at no cost to the Government between the Contractor and the data owner that provides for greater rights to the contractor.

4.11 Hours of Work

Contractor personnel are expected to conform to normal operating hours. The normal duty hours of 8:00 AM to 5:00 PM, Monday through Friday, with the exception of Federal Government holidays, with an allowance for a one-hour lunch period each day.

4.12 Productive Direct Labor Hours

The Contractor can only charge the Government for "Productive Direct Labor Hours". "Productive Direct Labor Hours" are defined as those hours expended by Contractor personnel in performing work under this effort. This does not include sick leave, vacation, Government or Contractor holidays, jury duty, military leave, or any other kind of administrative leave such as acts of God (i.e. hurricanes, snow storms, tornadoes,

etc.), Presidential funerals, or any other unexpected Government closures.

4.13 Government Holidays

The following Government holidays are normally observed by Government personnel: New Years Day,

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Martin Luther King's Birthday, Presidential Inauguration Day (metropolitan DC area only), President's Day, Memorial Day, Independence Day, Labor Day, Columbus Day, Veteran's Day, Thanksgiving Day, Christmas Day, and any other day designated by Federal Statute, Executive Order, and/or Presidential Proclamation.

4.14 Payment for Unauthorized Work

No payments will be made for any unauthorized supplies and/or services, or for any unauthorized changes to the work specified herein. This includes any services performed by the Contractor of their own volition or at the request of an individual other than a duly appointed Contracting Officer. Only a duly appointed Contracting Officer is authorized to change the specifications, terms, and conditions under this effort.

4.15 Contractor Personnel

The Contractor shall be responsible for managing and overseeing the activities of all Contractor personnel, as well as sub-Contractor efforts used in performance of this effort. The Contractor's management responsibilities shall include all activities necessary to ensure the accomplishment of timely and effective support, performed in accordance with the requirements contained in the statement of work. Resumes submitted for employees assigned to perform under this statement of work shall contain documented experience directly applicable to the functions to be performed. Further, these prior work experiences shall be specific and of sufficient variety and duration to clearly show that the employee is able to effectively and efficiently perform the functions assigned.

4.15.1 Program Manager

The Contractor shall provide a Program Manager to facilitate Government-Contractor communications. The Program Manager shall be the primary technical and managerial interface between the Contractor and Contracting Officer (CO) and the Contracting Officer's Technical Representative (COR) located at COMNAVAIRPAC, San Diego, CA. The name of this person, and an alternate or alternates, who shall act for the Contractor when the Program Manager is absent, shall be designated in writing to the CO. The Program Manager or alternate will have full authority to act for the Contractor on all contract matters relating to daily operations.

The Program Manager or alternate must be available during normal duty hours, as specified herein and to meet with Government personnel within 24 hours to discuss issues.

The Contractor's Program Manager shall meet with the CO/COR as necessary to maintain satisfactory performance and to resolve other issues pertaining to Government/Contractor procedures. At these meetings, a mutual effort will be made to resolve any and all problems identified. Written minutes of these meetings shall be prepared by the Contractor, signed by the Contractor's designated representative, and furnished to the Government within two (2) workdays of the subject meeting.

[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]

The Program Manager and alternate or alternates must be able to read, write, speak, and understand English.

4.15.2 Contractor Employees

Contractor personnel shall present a neat appearance and be easily recognized as Contractor employees by wearing Security Identification Badges at all times while on Government premises. When Contractor personnel attend meetings, answer phones, and work in other situations where their status is not obvious to

third parties they must identify themselves as such to avoid creating the impression that they are Government employees.

4.16 Physical Security

The Contractor shall be responsible for safeguarding all Government property provided for Contractor use.

At the end of normal duty hours and/or after normal duty hours, all Government facilities, equipment and materials must be secured.

4.17 Emergency or Special Event Services

Occasionally, the Contractor may be required to perform and/or provide services outside the normal hours of duty. These occasions will be infrequent and may require services be performed after normal working hours in the evening and/or weekends (Saturday and Sunday). The COR and the Contractor will mutually agree upon any/all deviations to the schedule.

5.0 Points of Contact.

5.1 Technical Point of Contact (TPOC)

[REDACTED]

5.2 Contracting Officer's Representative (COR)

[REDACTED]

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a) The COR and TPOC are the individuals within the Program Management function who have overall technical responsibility for this effort. The COR supports the CO/CA during administration of this effort by:

- 1) Making final decisions regarding any recommended rejection of deliverables;
- 2) Providing technical clarification relative to overall workload matters;
- 3) Providing advice and guidance to the Contractor in the preparation of deliverables and services;
- 4) Providing acceptance of deliverable products to assure compliance with requirements.

b) The TPOC provides technical direction to the Contractor, i.e., shifting work emphasis between areas of work; fills in details, or otherwise serves to accomplish the purposes of this effort. Technical direction shall be within the general statement of work for this effort.

The COR and the TPOC **DO NOT** have the authority to and may NOT issue any technical direction that:

- 1) Constitutes an assignment of work outside the general scope of this effort;
- 2) Constitutes a change as defined in the “Changes” clause;
- 3) In any way causes an increase or decrease in cost or the time required for performance;
- 4) Changes any of the terms, conditions, or other requirements of this effort; and
- 5) Suspends or terminates any portion of this effort.

c) All technical direction shall be issued in writing by the TPOC/COR or will be confirmed by the TPOC/COR in writing within 10 calendar days after verbal issuance. A copy of the written direction shall be furnished to the CO.

d) In addition to providing technical direction, the TPOC will:

- 1) Monitor the Contractor’s technical progress, including surveillance and assessment of performance, and

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recommend to the CO, any changes in the requirement;

2) Assist the Contractor in the resolution of technical problems encountered during performance; and

3) Perform inspection and acceptance or recommendation for rejection of Contractor deliverables and identify deficiencies in delivered items. This does not replace any other quality assurance inspection requirements that are specified elsewhere within this SOW.

e) If in the opinion of the Contractor, any instruction or direction issued by the TPOC or COR is outside of their specific authority, the Contractor shall not proceed but shall notify the CO in writing within 5 working days after receipt of any instruction or direction, with an informational copy to the TPOC and COR.

5.2 Contracting Officer



██████████ of Contract.

This is a performance based ██████████ contract.

7.0 Reference Documents.

The Contractor shall adhere to the following documents to the extent they are applicable to the work required by this PBSOW.

7.1 Military Specifications

- MIL-Q-9858 Quality Program Requirements
- MIL-M-38784, Manuals, Technical: General Style and Format Requirements

7.2 Military Standards

- MIL-STD-973, Configuration Management

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- MIL-STD-1379, Military Training Programs
- MIL-STD-1467, Software Support Environment
- MIL-STD-1521, Technical Reviews and Audits for Systems, Equipment and Computer Software

7.3 Military Directives

- DoD Directive 5200.1.R, DoD Information Security Program Regulation
- SECNAV 5000.39, Acquisition and Management Integrated Logistics Support of Systems and Equipment.
- Joint Pub 3-56 (C), Tactical Command and Control Planning Guidance and Procedures for Joint Operations, all volumes of series

8.0 Correspondence.

To promote timely and effective administration, correspondence shall be subject to the following procedures:

- a) Technical correspondence (where technical issues relating to compliance with the requirements herein) shall be addressed to the TPOC and COR with an information copy to the Contracting Officer (CO).
- b) All other correspondence, including invoices, that proposes or otherwise involves waivers, deviations or modifications to the requirements, terms or conditions of this SOW shall be addressed to the Contracting Officer with an information copy to the COR.

9.0 Intellectual Property.

This task order is funded by the United States Government. All intellectual property generated and/or delivered pursuant to this Performance-Based Statement of Work will be subject to appropriate federal acquisition regulations which entitle the Government to unlimited license rights in technical data and computer software developed exclusively with Government funds, a nonexclusive "paid-up" license to practice any patentable invention or discovery made during the performance of this task order, and a "paid-up" nonexclusive and irrevocable worldwide license to reproduce all works (including technical and scientific articles) produced during this task order.

10.0 Anti-Deficiency Clause.

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In accordance with Federal Acquisition Regulation (FAR 32-702) regarding the Government Policy on contract funding and 31 USC 1341 Anti-Deficiency Act, should the Contractor work at risk without an official notification from the COR to continue, the Contractor may not be compensated for the value of work performed while funding had been exceeded.

11.0 Standards of Conduct.

a) The Contractor will be responsible for maintaining satisfactory standards of employee competency, conduct, appearance, and integrity. The Contractor is also responsible for ensuring that its employees and those of its subcontractor(s) do not disturb papers on desks, open desk drawers or cabinets, use Government telephones, except as authorized, or otherwise jeopardize the security and the privacy of Government employees, its clientele, and the contents and property of the federal building(s) in which the task order work is performed. Each employee or supervisor of the Contractor is expected to adhere to standards of behavior that reflect credit on themselves, their employer, and the Federal Government.

b) The Contractor will be responsible for taking such disciplinary action, including suspension without pay or removal from the worksite, with respect to its employees, as may be necessary to enforce those standards.

c) Where applicable, the requirements of this clause must be expressly incorporated into subcontract(s) and must be applicable to all sub-Contractor employees who may perform recurring services or work at the federal building and grounds of this task order.

d) The Government retains the right to permanently remove any employee of the Contractor from performing duties assigned under this task order at the federal building should the employee's performance so warrant. The Government will request the Contractor to immediately remove any employee of the Contractor from the federal building/work-site should it be determined by the Contracting Officer that the individual employee of the Contractor is "unsuitable" for security reasons or for otherwise being found to be unfit for performing his assigned duty at a federal building. The following areas (not all-inclusive) are considered justification for requesting the Contractor to immediately remove an employee from a federal building/work

site:

(i) Neglect of assigned duty and refusing to render assistance or cooperate in upholding the integrity of the security programs at the worksite;

(ii) Falsification or unlawful concealment, removal, mutilation, or destruction of any official documents or records, or concealment of material facts by willful omissions from official documents or records;

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(iii) Disorderly conduct, use of abusive or offensive language, quarreling, intimidation by words or actions, or fighting; participation in disruptive activities which interfere with the normal and efficient operations of the Government;

(iv) Theft, vandalism, immoral conduct, or any other criminal actions;

(v) Selling, consuming, or being under the influence of intoxicants, drugs, or controlled substances which produce similar effects;

(vi) Improper use of official authority or credentials, as a supervisor or employee of the Contractor;

(vii) Violation of agency and Contractor security procedures and regulations; and

(viii) Violation of the rules and regulations governing federal public buildings and grounds, set forth in 41 CFR Subpart 101-20.3 Conduct on Federal Property.

e) Following a recommendation from an agency program official or security officer, the Contracting Officer will make all determinations regarding the removal of any employee of the Contractor from and denial/termination of clearance and access to the federal building worksite for non-performance, misconduct, or failure to abide by all laws and regulations. The Contracting Officer will verbally inform the Contractor about the employee, followed by a written confirmation or determination. Specific reasons for the removal of an employee will be provided to the Contractor in writing. In the event of a dispute, the Contracting Officer will make a final determination.

f) Upon a determination of the Government that an employee of the Contractor be removed from or denied access to a federal building worksite, the employee's clearance and access to the federal building must be immediately revoked or otherwise terminated. Furthermore, if applicable, the building pass and/or other access device(s) previously given to the employee must be immediately surrendered, returned, or delivered

to the security officer of the federal building.

12.0 Identification/Building Pass.

The Contractor must make their personnel available for photo identification badges on a schedule to be determined by the Contracting Officer's Representative (COR). The identification badges will be provided by the Government utilizing supplies, materials and equipment.

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a) The Contractor is responsible for ensuring that each of his/her employees performing work under this task order display their photo-identification badges at all times they are present on-duty in the building. Refusal or repeated neglect to display the photo-identification may result in an unsuitability determination.

b) Upon termination, resignation or other event leading to a task order employee leaving duty under this task order, the Contractor is responsible for returning all Government identification, building passes, keys, and other Government property issued to that employee. Failure on the part of the Contractor may result in the Contractor's liability for all costs associated with correcting the resultant breach in building security.

c) The requirements of this clause are applicable to and must be flowed down to all subcontractors who will work at the Governments facilities.

13.0 Cooperation with other onsite contractors.

a) When the Government undertakes or awards other task orders or contracts for additional work at the facilities, the Contractor must: (1) Fully cooperate with the other Contractors and Government employees, and (2) Carefully fit its own work to such other additional contracted work as may be directed by the COR. The Contractor must not commit or permit any act that will interfere with the performance of work awarded to another Contractor or with the performance of other Government employees.

b) In any case where, in the course of fulfilling the task order requirements, the Contractor disturbs any work guaranteed under another separate contract, the Contractor must restore such disturbed work to a condition satisfactory to the COR and guarantee such restored work to the same extent as it was guaranteed under the other contract.

14.0 Permits and Licenses.

In performance of work under this task order, the Contractor must, without additional expense to the Government, be responsible for obtaining any necessary licenses and permits, and for complying with any Federal, State, and municipal laws, codes, and regulations applicable to the performance of the work.

15.0 Confidentiality.

All information regarding the procedures developed under this task order must be regarded as sensitive information by the Contractor and not to be disclosed to anyone outside the Contractor's organization without the written permission of the Contracting Officer.

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16.0 Post Award Evaluation of Contractor Performance.

a) Contractor Performance Evaluations

Interim and final evaluations of Contractor performance will be prepared on this effort in accordance with FAR Subpart 42.1500. A final performance evaluation will be prepared, by the COR, at the time of completion of work. In addition to the final evaluation, interim evaluations may be prepared, by the COR, annually to coincide with the anniversary date of this effort.

Interim and final evaluations will be provided to the Contractor as soon as practicable after completion of the evaluation. The Contractor will be permitted thirty (30) calendar days to review the document and to submit additional information or a rebutting statement. Any disagreement between the parties regarding an evaluation will be referred to an individual one level above the CO, whose decision will be final. Copies of the evaluations, Contractor responses, and review comments, if any, will be retained as part of the contract file, and may be used to support future award decisions.

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SECTION D PACKAGING AND MARKING

Standard Commercial Packaging and marking is acceptable.

SECTION D PACKAGING AND MARKING

DATA PACKAGING LANGUAGE (5503)

All unclassified data shall be prepared for shipment in accordance with best commercial practice. Classified reports, data, and documentation shall be prepared for shipment in accordance with

National Industrial Security Program Operating Manual (NISPOM), DOD 5220.22-M dated January 1995.

MARKING OF REPORTS (NAVSEA) (SEP 1990) (5506)

All reports delivered by the Contractor to the Government under this contract shall prominently show on the cover of the report: (1) name and business address of the Contractor; (2) contract number; (3) contract dollar amount; (4) whether the contract was competitively or non competitively awarded; (5) sponsor: (Name of Individual Sponsor); (Name of Requiring

Activity) (City and State)

PROHIBITED PACKING MATERIALS (5512)

The use of asbestos, excelsior, newspaper or shredded paper (all types including waxed paper, computer paper and similar hygroscopic or non neutral material) is prohibited. In addition, loose fill polystyrene is prohibited for shipboard use.

INSTRUCTIONS FOR MARKING DISTRIBUTION STATEMENT (5513)

The Contractor shall comply with the instructions cited below for placement of the distribution statement associated with data. The applicable distribution statement is identified on each

Contract Data Requirements List (DD Form 1423-1). The distribution statement shall be displayed conspicuously on technical documents so as to be recognized readily by receipts.

The distribution statement shall appear on each front cover and title page of a report. If the technical document does not have a cover or title page, the applicable distribution statement shall be stamped or typed on the front page in a conspicuous position.

D24S PROHIBITED PACKING MATERIALS (JUN 2004)

The use of asbestos, excelsior, newspaper or shredded paper (all types including waxed paper, computer paper and similar hygroscopic or non-neutral material) is prohibited. In addition, loose fill polystyrene is prohibited for shipboard use.

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SECTION E INSPECTION AND ACCEPTANCE

E14S INSPECTION AND ACCEPTANCE OF SERVICES (AUG 2005)

Inspection and acceptance shall be performed in accordance with the basic contract.

E-303 INSPECTION AND ACCEPTANCE- - DESTINATION (JAN 2002)

Inspection and acceptance of the services to be furnished hereunder shall be made at destination by the Task Order Manager or his duly authorized representative.

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SECTION F DELIVERABLES OR PERFORMANCE

CLIN - DELIVERIES OR PERFORMANCE

The periods of performance for the following firm items are from date of task order award through 12 months thereafter, estimated at:

1000AA	4/1/2008 - 3/31/2009
1000BA	4/1/2009 - 3/31/2010
3000AA	4/1/2008 - 3/31/2009
3000BA	4/1/2009 - 3/31/2010

The period of performance for the following option items are from date of option exercise through 12 months thereafter, estimated at:

4000BA	4/1/2010 - 3/31/2011
4000CA	4/1/2011 - 3/31/2012
4000DA	4/1/2012 - 3/31/2013
6000BA	4/1/2010 - 3/31/2011
6000CA	4/1/2011 - 3/31/2012
6000DA	4/1/2012 - 3/31/2013

Services to be performed hereunder will be provided - refer to the Statement of work.

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SECTION G CONTRACT ADMINISTRATION DATA



INVOICING INSTRUCTIONS:

In accordance with DFAR CLAUSE 252.232-7003 (JAN 2004) the contractor shall submit invoicing electronically through Wide Area Work Flow (WAWF). Facsimile, e-mail and scanned documents are not acceptable electronic forms.

WAWF Routing Code table for this task order is provided as follows:

CONTRACT NUMBER	[REDACTED]
ORDER/DELIVERY ORDER NO:	[REDACTED]
DOCUMENT TYPE	[REDACTED]
SHIP TO	[REDACTED]
CAGE CODE	[REDACTED]
ISSUE BY DODACC	[REDACTED]
ADMIN DODACC	[REDACTED]
INSPECT BY DODACC	[REDACTED]
ACCEPT BY DODACC	[REDACTED]
LPO	[REDACTED]
PAY OFFICE DODACC	[REDACTED]

The vendor shall self-register at the web site: <https://wawf.eb.mil>

Vendor training is available on the internet at <http://wawftraining.com>

WAWF Acceptor: [REDACTED]

Invoice certifier point of contact: [REDACTED]



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NOTE- SALES TAX EXEMPTION:

The contractor is hereby advised that the United States Government and Agencies thereof are exempt from State and Local Government Tax by virtue of Article 6 of the United States Constitution. No exemption certificate is required.

PROCUREMENT INFORMATION:



Accounting Data		
SLINID	PR Number	Amount

1000AA	[REDACTED]	[REDACTED]
LLA :	[REDACTED]	
MOD 1		
1000AA	[REDACTED]	[REDACTED]
LLA :	[REDACTED]	
3000AA	[REDACTED]	[REDACTED]
LLA :	[REDACTED]	
MOD 2		
1000AA	[REDACTED]	[REDACTED]
LLA :	[REDACTED]	
3000AA	[REDACTED]	[REDACTED]
LLA :	[REDACTED]	
MOD 3		
1000BA	[REDACTED]	[REDACTED]
LLA :	[REDACTED]	
3000BA	[REDACTED]	[REDACTED]
LLA :	[REDACTED]	

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SECTION H SPECIAL CONTRACT REQUIREMENTS

H10S ORGANIZATIONAL CONFLICT OF INTEREST - FAR 9.505-1

(a) In accordance with FAR 9.505-1; whereas this task order provides for systems engineering and technical direction (SETD), the Contractor agrees not to be a supplier to the Department of Defense, a subcontract supplier, or a consultant to a supplier of any system or subsystems for which the SETD functions are performed hereunder. The prohibition relative to being a supplier, a subcontract supplier, or a consultant to a supplier of these systems or their subsystems extends for a period of three years after the term of this contract.

(b) For the purpose of this clause, the term "Contractor" means the Contractor, its subsidiaries and affiliates, joint ventures involving the Contractor, any entity with which the Contractor may hereafter merge or affiliate, and any other successor of the Contractor.

(c) The Contractor shall, within 15 days after the effective date of this task order, provide, in writing, to the Task Order Ordering Officer, a certification that all employees, agents and subcontractors involved in the performance of this task order have been informed of the provisions of this clause.

(d) Any subcontractor which performs any work relative to this task order shall be subject to this clause. The Contractor agrees to place in each subcontract affected by these provisions the necessary language contained in this clause.

(e) The prohibitions imposed by this clause may be waived by the Task Order Ordering Officer.

(f) In the event the Contractor, or any of its employees, agents or subcontractors fails to comply with the provisions of this clause, such noncompliance shall be deemed a material breach of contract for which the Government reserves the right to terminate the task order for default and/or resort to such other rights and remedies as provided for under this task order and under the Federal law of contracts. Noncompliance with the provisions of this clause may also adversely affect the determination of Contractor responsibility in future Government acquisitions.

(g) This clause applies to Statement of Work task(s):

PRE-BID INQUIRIES:

Contractor Pre-Bid inquiries shall be submitted to the Contract Negotiator, Penny Brown via the SEAPORT electronic portal.

5252.232-9206 SEGREGATION OF COSTS (DEC 2003)

(a) The Contractor agrees to segregate costs incurred under this task order at the lowest level of performance, either task or subtask, rather than on a total task order basis, and to submit invoices reflecting costs incurred at that level. Invoices shall contain summaries of work charged during the period covered, as well as overall cumulative summaries by labor category for all work invoiced to date (if applicable), by line item, task or subtask.

(b) Where multiple lines of accounting are present, the ACRN preceding the accounting citation will be found in Section B and/or Section G. Payment of Contractor invoices shall be accomplished only by charging the ACRN that corresponds to the work invoiced.

(c) Except when payment requests are submitted electronically as specified in the clause at DFARS 252.232-7003, Electronic Submission of Payment Requests, one copy of each invoice or voucher will be provided, at the time of submission to DCAA, to the Task Order Manager.

5252.237-9501 ADDITION OR SUBSTITUTION OF KEY PERSONNEL (SERVICES) (NAVAIR)(OCT 2005)

(a) A requirement of this contract is to maintain stability of personnel proposed in order to provide quality services. The contractor agrees to assign only those key personnel whose resumes were submitted and approved, and who are

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necessary to fulfill the requirements of the effort. The contractor agrees to assign to any effort requiring non-key personnel only personnel who meet or exceed the applicable labor category descriptions. No substitution or addition of personnel shall be made except in accordance with this clause.

(b) If personnel for whatever reason become unavailable for work under the contract for a continuous period exceeding thirty (30) working days, or are expected to devote substantially less effort to the work than indicated in the proposal, the contractor shall propose a substitution to such personnel, in accordance with paragraph (d) below.

(c) The contractor agrees that during the term of the contract, no key personnel substitutions or additions will be made unless necessitated by compelling reasons including, but not limited to: an individual's illness, death, termination of employment, declining an offer of employment (for those individuals proposed as contingent hires), or family friendly leave. In such an event, the contractor must promptly provide the information required by paragraph (d) below to the Contracting Officer for approval prior to the substitution or addition of key personnel.

(d) All proposed substitutions shall be submitted, in writing, to the Contracting Officer at least fifteen (15) days (thirty (30) days if a security clearance must be obtained) prior to the proposed substitution. Each request shall provide a detailed explanation of the circumstances necessitating the proposed substitution, a complete resume for the proposed substitute, information regarding the full financial impact of the change, and any other information required by the Contracting Officer to approve or disapprove the proposed substitution. All proposed substitutes (no matter when they are proposed during the performance period) shall have qualifications that are equal to or higher than the qualifications of the person being replaced.

(e) In the event a requirement to increase the specified level of effort for a designated labor category, but not the overall level of effort of the contract occurs, the offeror shall submit to the Contracting Officer a written request for approval to add personnel to the designated labor category. The information required is the same as that required in paragraph (d) above. The additional personnel shall have qualifications greater than or equal to at least one (1) of the individuals proposed for the designated labor category.

(f) The Contracting Officer shall evaluate requests for substitution and addition of personnel and promptly notify the offeror, in writing, of whether the request is approved or disapproved.

(g) If the Contracting Officer determines that suitable and timely replacement of personnel who have been reassigned, terminated or have otherwise become unavailable to perform under the contract is not reasonably forthcoming or that the resultant reduction of productive effort would impair the successful completion of the contract or the task order, the contract may be terminated by the Contracting Officer for default or for the convenience of the Government, as appropriate. Alternatively, at the Contracting Officer's discretion, if the Contracting Officer finds the contractor to be at fault for the condition, he may equitably adjust (downward) the contract price or fixed fee to compensate the Government for any delay, loss or damage as a result of the contractor's action.

(h) Noncompliance with the provisions of this clause will be considered a material breach of the terms and conditions of the contract for which the Government may seek any and all appropriate remedies including Termination for Default pursuant to FAR Clause 52.249-6, Alt IV, "Termination (Cost-Reimbursement)".

WD 05-2057 rev 7, San Diego, CA 3-6-09

WD 05-2057 (Rev.-7) was first posted on www.wdol.gov on 06/03/2008

REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR
THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION
By direction of the Secretary of Labor | WAGE AND HOUR DIVISION

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WASHINGTON D.C. 20210

Wage Determination No.: 2005-2057

Shirley F. Ebbesen Division of

Revision No.: 7

Director Wage Determinations

Date Of Revision: 05/29/2008

State: California

Area: California Counties of Imperial, San Diego

****Fringe Benefits Required Follow the Occupational Listing****

OCCUPATION CODE - TITLE

MINIMUM WAGE RATE

01000 - Administrative Support And Clerical Occupations

01011 - Accounting Clerk I
15.27

01012 - Accounting Clerk II
17.14

01013 - Accounting Clerk III
19.18

01020 - Administrative Assistant
24.51

01040 - Court Reporter
18.09

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01051 - Data Entry Operator I
13.22

01052 - Data Entry Operator II
14.42

01060 - Dispatcher, Motor Vehicle
17.93

01070 - Document Preparation Clerk
13.52

01090 - Duplicating Machine Operator
13.52

01111 - General Clerk I
13.54

01112 - General Clerk II
15.34

01113 - General Clerk
III 17.22

01120 - Housing Referral Assistant
20.30

01141 - Messenger Courier
11.66

01191 - Order Clerk
I 13.70

01192 - Order Clerk II
14.95

01261 - Personnel Assistant (Employment) I
17.20

01262 - Personnel Assistant (Employment) II
20.67

01263 - Personnel Assistant (Employment) III
23.10

01270 - Production Control Clerk
21.37

01280 - Receptionist
12.30

01290 - Rental Clerk
14.91

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01300 - Scheduler, Maintenance
15.71

01311 - Secretary I
15.71

01312 - Secretary
II 17.70

01313 - Secretary III
20.30

01320 - Service Order Dispatcher
16.47

01410 - Supply
Technician 24.51

01420 - Survey Worker
17.93

01531 - Travel Clerk I
12.69

01532 - Travel Clerk
II 13.87

01533 - Travel Clerk III
15.24

01611 - Word Processor I
13.95

01612 - Word Processor II
15.66

01613 - Word Processor III
18.97

05000 - Automotive Service Occupations

05005 - Automobile Body Repairer, Fiberglass
22.21

05010 - Automotive
Electrician 22.37

05040 - Automotive Glass Installer
21.55

05070 - Automotive Worker
21.55

05110 - Mobile Equipment

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Servicer 19.83

05130 - Motor Equipment Metal Mechanic
23.16

05160 - Motor Equipment Metal Worker
21.55

05190 - Motor Vehicle Mechanic
22.75

05220 - Motor Vehicle Mechanic Helper
18.60

05250 - Motor Vehicle Upholstery Worker
20.75

05280 - Motor Vehicle Wrecker
21.55

05310 - Painter, Automotive
22.79

05340 - Radiator Repair Specialist
21.55

05370 - Tire Repairer
15.52

05400 - Transmission Repair Specialist
23.16

07000 - Food Preparation And Service Occupations

07010 - Baker
12.00

07041 - Cook I
11.79

07042 - Cook II
12.81

07070 - Dishwasher
8.76

07130 - Food Service Worker
9.68

07210 - Meat Cutter 15.10

07260 - Waiter/Waitress
8.96

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09000 - Furniture Maintenance And Repair Occupations

09010 - Electrostatic Spray
Painter 18.13

09040 - Furniture Handler
13.02

09080 - Furniture Refinisher
18.13

09090 - Furniture Refinisher Helper
15.06

09110 - Furniture Repairer, Minor
16.81

09130 - Upholsterer
18.13

11000 - General Services And Support Occupations

11030 - Cleaner,
Vehicles 11.83

11060 - Elevator Operator
10.92

11090 - Gardener
15.62

11122 - Housekeeping
Aide 10.92

11150 - Janitor
11.78

11210 - Laborer, Grounds Maintenance
12.70

11240 - Maid or Houseman
8.99

11260 - Pruner
13.45

11270 - Tractor Operator
14.66

11330 - Trail Maintenance Worker
12.70

11360 - Window Cleaner
12.42

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12000 - Health Occupations

12010 - Ambulance Driver
18.34

12011 - Breath Alcohol Technician
18.34

12012 - Certified Occupational Therapist Assistant
22.02

12015 - Certified Physical Therapist Assistant
22.93

12020 - Dental Assistant
17.68

12025 - Dental Hygienist
40.91

12030 - EKG Technician
24.87

12035 - Electroneurodiagnostic Technologist
24.87

12040 - Emergency Medical Technician
18.34

12071 - Licensed Practical Nurse I
17.33

12072 - Licensed Practical Nurse II
19.39

12073 - Licensed Practical Nurse
III 21.61

12100 - Medical Assistant
13.33

12130 - Medical Laboratory Technician
17.95

12160 - Medical Record
Clerk 15.16

12190 - Medical Record Technician
15.28

12195 - Medical Transcriptionist
17.87

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12210 - Nuclear Medicine Technologist
35.36

12221 - Nursing Assistant I
9.69

12222 - Nursing Assistant II
10.90

12223 - Nursing Assistant III
11.89

12224 - Nursing Assistant IV
13.35

12235 - Optical Dispenser
17.55

12236 - Optical Technician
15.03

12250 - Pharmacy
Technician 16.59

12280 - Phlebotomist
14.34

12305 - Radiologic Technologist
29.82

12311 - Registered Nurse
I 29.75

12312 - Registered Nurse II
35.92

12313 - Registered Nurse II, Specialist
35.92

12314 - Registered Nurse
III 42.67

12315 - Registered Nurse III, Anesthetist
42.67

12316 - Registered Nurse IV
51.14

12317 - Scheduler (Drug and Alcohol Testing)
24.02

13000 - Information And Arts Occupations

13011 - Exhibits Specialist I

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18.64

13012 - Exhibits Specialist II
22.56

13013 - Exhibits Specialist
III 27.60

13041 - Illustrator I
18.80

13042 - Illustrator II
22.39

13043 - Illustrator III
27.38

13047 - Librarian
28.13

13050 - Library Aide/Clerk
12.47

13054 - Library Information Technology Systems Administrator
25.40

13058 - Library Technician
16.56

13061 - Media Specialist I
18.11

13062 - Media Specialist II
20.26

13063 - Media Specialist III
22.58

13071 - Photographer I
14.32

13072 - Photographer II
18.44

13073 - Photographer
III 21.48

13074 - Photographer IV
26.28

13075 - Photographer V
31.80

13110 - Video Teleconference

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Technician 17.71

14000 - Information Technology Occupations

 14041 - Computer Operator I
16.36

 14042 - Computer Operator II
18.30

 14043 - Computer Operator
III 20.40

 14044 - Computer Operator IV
22.78

 14045 - Computer Operator V
25.22

 14071 - Computer Programmer I
(1) 23.46

 14072 - Computer Programmer II (1)

 14073 - Computer Programmer III (1)

 14074 - Computer Programmer IV (1)

 14101 - Computer Systems Analyst I (1)

 14102 - Computer Systems Analyst II (1)

 14103 - Computer Systems Analyst III (1)

 14150 - Peripheral Equipment Operator
16.36

 14160 - Personal Computer Support Technician
22.78

15000 - Instructional Occupations

 15010 - Aircrew Training Devices Instructor (Non-Rated)
29.03

 15020 - Aircrew Training Devices Instructor (Rated)
35.13

 15030 - Air Crew Training Devices Instructor (Pilot)
41.69

 15050 - Computer Based Training Specialist /
Instructor 30.38

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15060 - Educational Technologist
27.88

15070 - Flight Instructor (Pilot)
41.69

15080 - Graphic Artist
22.31

15090 - Technical Instructor
23.75

15095 - Technical Instructor/Course Developer
29.05

15110 - Test Proctor
20.15

15120 - Tutor 20.15

16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations

16010 - Assembler
9.20

16030 - Counter Attendant 9.20

16040 - Dry Cleaner
11.30

16070 - Finisher, Flatwork, Machine
9.20

16090 - Presser, Hand 9.20

16110 - Presser, Machine, Drycleaning
9.20

16130 - Presser, Machine, Shirts
9.20

16160 - Presser, Machine, Wearing Apparel, Laundry
9.20

16190 - Sewing Machine Operator
12.04

16220 - Tailor
12.73

16250 - Washer, Machine

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9.86

19000 - Machine Tool Operation And Repair Occupations

19010 - Machine-Tool Operator (Tool Room)
18.13

19040 - Tool And Die Maker
22.25

21000 - Materials Handling And Packing Occupations

21020 - Forklift Operator
17.25

21030 - Material Coordinator
21.37

21040 - Material Expediter
21.37

21050 - Material Handling Laborer
13.07

21071 - Order Filler
12.67

21080 - Production Line Worker (Food Processing)
17.25

21110 - Shipping
Packer 14.04

21130 - Shipping/Receiving Clerk
14.04

21140 - Store Worker I
11.73

21150 - Stock
Clerk 15.41

21210 - Tools And Parts Attendant
17.25

21410 - Warehouse Specialist
17.25

23000 - Mechanics And Maintenance And Repair Occupations

23010 - Aerospace Structural Welder
24.33

23021 - Aircraft Mechanic I

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23.45

23022 - Aircraft Mechanic II
24.33

23023 - Aircraft Mechanic III
25.20

23040 - Aircraft Mechanic Helper
17.33

23050 - Aircraft, Painter
20.61

23060 - Aircraft
Servicer 19.35

23080 - Aircraft Worker
20.08

23110 - Appliance Mechanic
20.66

23120 - Bicycle
Repairer 15.52

23125 - Cable Splicer
23.73

23130 - Carpenter, Maintenance
20.66

23140 - Carpet Layer
17.98

23160 - Electrician, Maintenance
21.81

23181 - Electronics Technician Maintenance I
19.20

23182 - Electronics Technician Maintenance II
23.12

23183 - Electronics Technician Maintenance III
27.60

23260 - Fabric Worker
18.49

23290 - Fire Alarm System Mechanic
21.36

23310 - Fire Extinguisher Repairer

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17.54

23311 - Fuel Distribution System Mechanic
23.85

23312 - Fuel Distribution System Operator
20.42

23370 - General Maintenance
Worker 19.20

23380 - Ground Support Equipment Mechanic
23.45

23381 - Ground Support Equipment Servicer
19.35

23382 - Ground Support Equipment
Worker 20.08

23391 - Gunsmith I
17.54

23392 - Gunsmith II
19.96

23393 - Gunsmith III
22.38

23410 - Heating, Ventilation And Air-Conditioning Mechanic
23.15

23411 - Heating, Ventilation And Air Contditioning Mechanic (Research
Facility)

24.02

23430 - Heavy Equipment Mechanic
25.64

23440 - Heavy Equipment Operator
27.06

23460 - Instrument Mechanic
22.98

23465 - Laboratory/Shelter Mechanic
21.17

23470 -
Laborer 11.09

23510 - Locksmith
19.05

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23530 - Machinery Maintenance Mechanic
22.42

23550 - Machinist,
Maintenance 20.86

23580 - Maintenance Trades Helper
15.06

23591 - Metrology Technician I
22.98

23592 - Metrology Technician
II 25.25

23593 - Metrology Technician III
30.26

23640 - Millwright
29.26

23710 - Office Appliance
Repairer 19.76

23760 - Painter, Maintenance
19.94

23790 - Pipefitter, Maintenance
23.56

23810 - Plumber, Maintenance
22.77

23820 - Pneudraulic Systems Mechanic
22.38

23850 - Rigger
20.00

23870 - Scale Mechanic
19.96

23890 - Sheet-Metal Worker, Maintenance
21.95

23910 - Small Engine Mechanic
19.20

23931 - Telecommunications Mechanic I
22.38

23932 - Telecommunications Mechanic II
24.71

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23950 - Telephone Lineman
23.85

23960 - Welder, Combination, Maintenance
21.65

23965 - Well
Driller 24.05

23970 - Woodcraft Worker
22.38

23980 - Woodworker
16.91

24000 - Personal Needs Occupations

24570 - Child Care
Attendant 10.79

24580 - Child Care Center Clerk
18.13

24610 - Chore Aide
9.54

24620 - Family Readiness And Support Services Coordinator
15.56

24630 - Homemaker
18.88

25000 - Plant And System Operations Occupations

25010 - Boiler Tender
25.58

25040 - Sewage Plant Operator
24.54

25070 - Stationary Engineer
25.58

25190 - Ventilation Equipment Tender
18.66

25210 - Water Treatment Plant Operator
24.54

27000 - Protective Service Occupations

27004 - Alarm Monitor
22.10

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27007 - Baggage Inspector
12.60

27008 - Corrections Officer
26.16

27010 - Court Security Officer
26.57

27030 - Detection Dog Handler
23.51

27040 - Detention
Officer 26.57

27070 - Firefighter
22.78

27101 - Guard I
12.60

27102 - Guard
II 23.51

27131 - Police Officer I
30.98

27132 - Police Officer II
34.44

28000 - Recreation Occupations

28041 - Carnival Equipment Operator
15.20

28042 - Carnival Equipment Repairer
16.19

28043 - Carnival Equipment Worker
10.89

28210 - Gate Attendant/Gate
Tender 13.72

28310 - Lifeguard
11.84

28350 - Park Attendant (Aide)
15.35

28510 - Recreation Aide/Health Facility
Attendant 11.22

28515 - Recreation Specialist

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19.05

28630 - Sports Official
12.22

28690 - Swimming Pool Operator
17.11

29000 - Stevedoring/Longshoremen Occupational Services

29010 - Blocker And Bracer
24.79

29020 - Hatch Tender
24.79

29030 - Line
Handler 24.79

29041 - Stevedore I
23.78

29042 - Stevedore II
28.38

30000 - Technical Occupations

30010 - Air Traffic Control Specialist, Center (HFO) (2)
36.60

30011 - Air Traffic Control Specialist, Station (HFO) (2)
25.24

30012 - Air Traffic Control Specialist, Terminal (HFO) (2)
27.79

30021 - Archeological Technician
I 18.89

30022 - Archeological Technician II
21.20

30023 - Archeological Technician III
26.27

30030 - Cartographic
Technician 26.27

30040 - Civil Engineering Technician
25.89

30061 - Drafter/CAD Operator I
18.49

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30062 - Drafter/CAD Operator
II 21.20

30063 - Drafter/CAD Operator III
23.63

30064 - Drafter/CAD Operator IV
28.38

30081 - Engineering Technician I
18.14

30082 - Engineering Technician II
20.36

30083 - Engineering Technician III
22.87

30084 - Engineering Technician IV
28.34

30085 - Engineering Technician V
34.67

30086 - Engineering Technician VI
41.94

30090 - Environmental Technician
22.65

30210 - Laboratory
Technician 20.43

30240 - Mathematical Technician
25.26

30361 - Paralegal/Legal Assistant I
20.09

30362 - Paralegal/Legal Assistant
II 24.89

30363 - Paralegal/Legal Assistant III
30.46

30364 - Paralegal/Legal Assistant IV
36.85

30390 - Photo-Optics
Technician 26.27

30461 - Technical Writer I
21.12

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30462 - Technical Writer II
25.84

30463 - Technical Writer III
31.26

30491 - Unexploded Ordnance (UXO) Technician I
23.26

30492 - Unexploded Ordnance (UXO) Technician II
28.15

30493 - Unexploded Ordnance (UXO) Technician III
33.74

30494 - Unexploded (UXO) Safety Escort
23.26

30495 - Unexploded (UXO) Sweep Personnel
23.26

30620 - Weather Observer, Combined Upper Air Or Surface Programs (2)
23.16

30621 - Weather Observer, Senior
(2) 25.72

31000 - Transportation/Mobile Equipment Operation Occupations

31020 - Bus Aide
13.06

31030 - Bus Driver
15.96

31043 - Driver Courier
11.80

31260 - Parking and Lot Attendant
10.07

31290 - Shuttle Bus Driver
13.75

31310 - Taxi Driver
10.36

31361 - Truckdriver, Light
12.66

31362 - Truckdriver, Medium
17.20

31363 - Truckdriver, Heavy

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20.27

31364 - Truckdriver, Tractor-Trailer
20.27

99000 - Miscellaneous Occupations

99030 - Cashier
12.02

99050 - Desk Clerk
10.32

99095 - Embalmer
21.58

99251 - Laboratory Animal Caretaker I
11.46

99252 - Laboratory Animal Caretaker II
12.03

99310 - Mortician
23.74

99410 - Pest Controller
13.70

99510 - Photofinishing
Worker 13.92

99710 - Recycling Laborer
16.40

99711 - Recycling Specialist
19.26

99730 - Refuse
Collector 16.86

99810 - Sales Clerk
13.00

99820 - School Crossing Guard
10.70

99830 - Survey Party
Chief 27.09

99831 - Surveying Aide
17.69

99832 - Surveying Technician
24.63

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99840 - Vending Machine Attendant
14.19

99841 - Vending Machine Repairer
16.89

99842 - Vending Machine Repairer Helper
14.09

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$3.24 per hour or \$129.60 per week or \$561.60 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service

includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther

King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor

Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A

contractor may substitute for any of the named holidays another day off with pay in

accordance with a plan communicated to the employees involved.) (See 29 CFR

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THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as

numbered) :

1) Under the SCA at section 8(b), this wage determination does not apply to any

employee who individually qualifies as a bona fide executive, administrative, or

professional employee as defined in 29 C.F.R. Part 541. Because most Computer

System Analysts and Computer Programmers who are compensated at a rate not less than

\$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour

would likely qualify as exempt computer professionals, (29 C.F.R. 541.400) wage

rates may not be listed on this wage determination for all occupations within those

job families. In addition, because this wage determination may not list a wage rate

for some or all occupations within those job families if the survey data indicates

that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour

conformances may be necessary for certain nonexempt employees. For example, if an

individual employee is nonexempt but nevertheless performs duties within the scope

of one of the Computer Systems Analyst or Computer Programmer occupations for which

this wage determination does not specify an SCA wage rate, then the wage rate

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for

that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer

industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees

who satisfy the compensation requirements and whose primary duty consists of:

(1) The application of systems analysis techniques and procedures, including

consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and

related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer

programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY:
If you

work at night as part of a regular tour of duty, you will earn a night differential

and receive an additional 10% of basic pay for any hours worked between 6pm and 6am.

If you are a full-time employed (40 hours a week) and Sunday is part of your

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regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday

premium of 25% of your basic rate for each hour of Sunday work which is not overtime

(i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees

employed in a position that represents a high degree of hazard when working with or

in close proximity to ordnance, explosives, and incendiary materials. This

includes work such as screening, blending, dying, mixing, and pressing of sensitive

ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder

and photoflash powder. All dry-house activities involving propellants or

explosives. Demilitarization, modification, renovation, demolition, and maintenance

operations on sensitive ordnance, explosives and incendiary materials. All

operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that

represents a low degree of hazard when working with, or in close proximity to

ordnance, (or employees possibly adjacent to) explosives and incendiary materials

which involves potential injury such as laceration of hands, face, or arms of the

employee engaged in the operation, irritation of the skin, minor burns and the

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like; minimal damage to immediate or adjacent work area or equipment being used.

All operations involving, unloading, storage, and hauling of ordnance, explosive, and

incendiary ordnance material other than small arms ammunition. These differentials

are only applicable to work that has been specifically designated by the agency for

ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or

local law, etc.), the cost of furnishing such uniforms and maintaining (by

laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A

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links to the Directory may be found on the WHD home page at

<http://www.dol.gov/esa/whd/> or through the Wage Determinations On-Line (WDOL) Web

site at <http://wdol.gov/>.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE
{Standard Form

1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is

not listed herein and which is to be employed under the contract (i.e., the work to

be performed is not performed by any classification listed in the wage

determination), be classified by the contractor so as to provide a reasonable

relationship (i.e., appropriate level of skill comparison) between such unlisted

classifications and the classifications listed in the wage determination. Such

conformed classes of employees shall be paid the monetary wages and furnished the

fringe benefits as are determined. Such conforming process shall be initiated by

the contractor prior to the performance of contract work by such unlisted class(es)

of employees. The conformed classification, wage rate, and/or fringe benefits shall

be retroactive to the commencement date of the contract. {See Section 4.6 (C) (vi)}

When multiple wage determinations are included in a contract, a separate SF 1444

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should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).

2) After contract award, the contractor prepares a written report listing in order

proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized

representative, the employees themselves. This report should be submitted to the

contracting officer no later than 30 days after such unlisted class(es) of employees

performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report

of the action, together with the agency's recommendations and pertinent

information including the position of the contractor and the employees, to the Wage

and Hour Division, Employment Standards Administration, U.S. Department of Labor,

for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).

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4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or

disapproves the action via transmittal to the agency contracting officer, or

notifies the contracting officer that additional time will be required to process

the request.

5) The contracting officer transmits the Wage and Hour decision to the contractor.

6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure

that duties requested are not performed by a classification already listed in the

wage determination. Remember, it is not the job title, but the required tasks that

determine whether a class is included in an established wage determination.

Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

WD 05-2057 (Rev.-7) was first posted on www.wdol.gov on 06/03/2008

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REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR
THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION
By direction of the Secretary of Labor | WAGE AND HOUR DIVISION
| WASHINGTON D.C. 20210

| Wage Determination No.: 2005-2057
Shirley F. Ebbesen Division of | Revision No.: 7
Director Wage Determinations | Date Of Revision: 05/29/2008

State: California

Area: California Counties of Imperial, San Diego

****Fringe Benefits Required Follow the Occupational Listing****

OCCUPATION CODE - TITLE MINIMUM WAGE RATE

01000 - Administrative Support And Clerical Occupations

01011 - Accounting Clerk I
15.27

01012 - Accounting Clerk II
17.14

01013 - Accounting Clerk III
19.18

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01020 - Administrative Assistant
24.51

01040 - Court Reporter
18.09

01051 - Data Entry Operator I
13.22

01052 - Data Entry Operator II
14.42

01060 - Dispatcher, Motor Vehicle
17.93

01070 - Document Preparation Clerk
13.52

01090 - Duplicating Machine Operator
13.52

01111 - General Clerk I
13.54

01112 - General Clerk II
15.34

01113 - General Clerk
III 17.22

01120 - Housing Referral Assistant
20.30

01141 - Messenger Courier
11.66

01191 - Order Clerk
I 13.70

01192 - Order Clerk II
14.95

01261 - Personnel Assistant (Employment) I
17.20

01262 - Personnel Assistant (Employment) II
20.67

01263 - Personnel Assistant (Employment) III
23.10

01270 - Production Control Clerk
21.37

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01280 - Receptionist
12.30

01290 - Rental Clerk
14.91

01300 - Scheduler, Maintenance
15.71

01311 - Secretary I
15.71

01312 - Secretary
II 17.70

01313 - Secretary III
20.30

01320 - Service Order Dispatcher
16.47

01410 - Supply
Technician 24.51

01420 - Survey Worker
17.93

01531 - Travel Clerk I
12.69

01532 - Travel Clerk
II 13.87

01533 - Travel Clerk III
15.24

01611 - Word Processor I
13.95

01612 - Word Processor II
15.66

01613 - Word Processor III
18.97

05000 - Automotive Service Occupations

05005 - Automobile Body Repairer, Fiberglass
22.21

05010 - Automotive
Electrician 22.37

05040 - Automotive Glass Installer

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21.55

05070 - Automotive Worker
21.55

05110 - Mobile Equipment
Servicer 19.83

05130 - Motor Equipment Metal Mechanic
23.16

05160 - Motor Equipment Metal Worker
21.55

05190 - Motor Vehicle Mechanic
22.75

05220 - Motor Vehicle Mechanic Helper
18.60

05250 - Motor Vehicle Upholstery Worker
20.75

05280 - Motor Vehicle Wrecker
21.55

05310 - Painter, Automotive
22.79

05340 - Radiator Repair Specialist
21.55

05370 - Tire Repairer
15.52

05400 - Transmission Repair Specialist
23.16

07000 - Food Preparation And Service Occupations

07010 - Baker
12.00

07041 - Cook I
11.79

07042 - Cook II
12.81

07070 - Dishwasher
8.76

07130 - Food Service Worker
9.68

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07210 - Meat
Cutter 15.10

07260 - Waiter/Waitress
8.96

09000 - Furniture Maintenance And Repair Occupations

09010 - Electrostatic Spray
Painter 18.13

09040 - Furniture Handler
13.02

09080 - Furniture Refinisher
18.13

09090 - Furniture Refinisher Helper
15.06

09110 - Furniture Repairer, Minor
16.81

09130 - Upholsterer
18.13

11000 - General Services And Support Occupations

11030 - Cleaner,
Vehicles 11.83

11060 - Elevator Operator
10.92

11090 - Gardener
15.62

11122 - Housekeeping
Aide 10.92

11150 - Janitor
11.78

11210 - Laborer, Grounds Maintenance
12.70

11240 - Maid or Houseman
8.99

11260 - Pruner
13.45

11270 - Tractor Operator
14.66

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11330 - Trail Maintenance Worker
12.70

11360 - Window Cleaner
12.42

12000 - Health Occupations

12010 - Ambulance Driver
18.34

12011 - Breath Alcohol Technician
18.34

12012 - Certified Occupational Therapist Assistant
22.02

12015 - Certified Physical Therapist Assistant
22.93

12020 - Dental Assistant
17.68

12025 - Dental Hygienist
40.91

12030 - EKG Technician
24.87

12035 - Electroneurodiagnostic Technologist
24.87

12040 - Emergency Medical Technician
18.34

12071 - Licensed Practical Nurse I
17.33

12072 - Licensed Practical Nurse II
19.39

12073 - Licensed Practical Nurse
III 21.61

12100 - Medical Assistant
13.33

12130 - Medical Laboratory Technician
17.95

12160 - Medical Record
Clerk 15.16

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12190 - Medical Record Technician
15.28

12195 - Medical Transcriptionist
17.87

12210 - Nuclear Medicine Technologist
35.36

12221 - Nursing Assistant I
9.69

12222 - Nursing Assistant II
10.90

12223 - Nursing Assistant III
11.89

12224 - Nursing Assistant IV
13.35

12235 - Optical Dispenser
17.55

12236 - Optical Technician
15.03

12250 - Pharmacy Technician
16.59

12280 - Phlebotomist
14.34

12305 - Radiologic Technologist
29.82

12311 - Registered Nurse I
29.75

12312 - Registered Nurse II
35.92

12313 - Registered Nurse II, Specialist
35.92

12314 - Registered Nurse III
42.67

12315 - Registered Nurse III, Anesthetist
42.67

12316 - Registered Nurse IV
51.14

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12317 - Scheduler (Drug and Alcohol Testing)
24.02

13000 - Information And Arts Occupations

13011 - Exhibits Specialist I
18.64

13012 - Exhibits Specialist II
22.56

13013 - Exhibits Specialist
III 27.60

13041 - Illustrator I
18.80

13042 - Illustrator II
22.39

13043 - Illustrator III
27.38

13047 - Librarian
28.13

13050 - Library Aide/Clerk
12.47

13054 - Library Information Technology Systems Administrator
25.40

13058 - Library Technician
16.56

13061 - Media Specialist I
18.11

13062 - Media Specialist II
20.26

13063 - Media Specialist III
22.58

13071 - Photographer I
14.32

13072 - Photographer II
18.44

13073 - Photographer
III 21.48

13074 - Photographer IV

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26.28

13075 - Photographer V
31.80

13110 - Video Teleconference
Technician 17.71

14000 - Information Technology Occupations

14041 - Computer Operator I
16.36

14042 - Computer Operator II
18.30

14043 - Computer Operator
III 20.40

14044 - Computer Operator IV
22.78

14045 - Computer Operator V
25.22

14071 - Computer Programmer I
(1) 23.46

14072 - Computer Programmer II (1)

14073 - Computer Programmer III (1)

14074 - Computer Programmer IV (1)

14101 - Computer Systems Analyst I (1)

14102 - Computer Systems Analyst II (1)

14103 - Computer Systems Analyst III (1)

14150 - Peripheral Equipment Operator
16.36

14160 - Personal Computer Support Technician
22.78

15000 - Instructional Occupations

15010 - Aircrew Training Devices Instructor (Non-Rated)
29.03

15020 - Aircrew Training Devices Instructor (Rated)
35.13

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15030 - Air Crew Training Devices Instructor (Pilot)
41.69

15050 - Computer Based Training Specialist /
Instructor 30.38

15060 - Educational Technologist
27.88

15070 - Flight Instructor (Pilot)
41.69

15080 - Graphic Artist
22.31

15090 - Technical Instructor
23.75

15095 - Technical Instructor/Course Developer
29.05

15110 - Test Proctor
20.15

15120 -
Tutor 20.15

16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations

16010 - Assembler
9.20

16030 - Counter
Attendant 9.20

16040 - Dry Cleaner
11.30

16070 - Finisher, Flatwork, Machine
9.20

16090 - Presser,
Hand 9.20

16110 - Presser, Machine, Drycleaning
9.20

16130 - Presser, Machine, Shirts
9.20

16160 - Presser, Machine, Wearing Apparel, Laundry
9.20

16190 - Sewing Machine Operator

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12.04

16220 - Tailor

12.73

16250 - Washer, Machine

9.86

19000 - Machine Tool Operation And Repair Occupations

19010 - Machine-Tool Operator (Tool Room)

18.13

19040 - Tool And Die Maker

22.25

21000 - Materials Handling And Packing Occupations

21020 - Forklift Operator

17.25

21030 - Material Coordinator

21.37

21040 - Material Expediter

21.37

21050 - Material Handling Laborer

13.07

21071 - Order Filler

12.67

21080 - Production Line Worker (Food Processing)

17.25

21110 - Shipping

Packer

14.04

21130 - Shipping/Receiving Clerk

14.04

21140 - Store Worker I

11.73

21150 - Stock

Clerk

15.41

21210 - Tools And Parts Attendant

17.25

21410 - Warehouse Specialist

17.25

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23000 - Mechanics And Maintenance And Repair Occupations

23010 - Aerospace Structural Welder
24.33

23021 - Aircraft Mechanic I
23.45

23022 - Aircraft Mechanic II
24.33

23023 - Aircraft Mechanic III
25.20

23040 - Aircraft Mechanic Helper
17.33

23050 - Aircraft, Painter
20.61

23060 - Aircraft
Servicer 19.35

23080 - Aircraft Worker
20.08

23110 - Appliance Mechanic
20.66

23120 - Bicycle
Repairer 15.52

23125 - Cable Splicer
23.73

23130 - Carpenter, Maintenance
20.66

23140 - Carpet Layer
17.98

23160 - Electrician, Maintenance
21.81

23181 - Electronics Technician Maintenance I
19.20

23182 - Electronics Technician Maintenance II
23.12

23183 - Electronics Technician Maintenance III
27.60

23260 - Fabric Worker

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18.49

23290 - Fire Alarm System Mechanic
21.36

23310 - Fire Extinguisher Repairer
17.54

23311 - Fuel Distribution System Mechanic
23.85

23312 - Fuel Distribution System Operator
20.42

23370 - General Maintenance
Worker 19.20

23380 - Ground Support Equipment Mechanic
23.45

23381 - Ground Support Equipment Servicer
19.35

23382 - Ground Support Equipment
Worker 20.08

23391 - Gunsmith I
17.54

23392 - Gunsmith II
19.96

23393 - Gunsmith III
22.38

23410 - Heating, Ventilation And Air-Conditioning Mechanic
23.15

23411 - Heating, Ventilation And Air Contditioning Mechanic (Research
Facility)

24.02

23430 - Heavy Equipment Mechanic
25.64

23440 - Heavy Equipment Operator
27.06

23460 - Instrument Mechanic
22.98

23465 - Laboratory/Shelter Mechanic
21.17

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23470 -
Laborer 11.09

23510 - Locksmith
19.05

23530 - Machinery Maintenance Mechanic
22.42

23550 - Machinist,
Maintenance 20.86

23580 - Maintenance Trades Helper
15.06

23591 - Metrology Technician I
22.98

23592 - Metrology Technician
II 25.25

23593 - Metrology Technician III
30.26

23640 - Millwright
29.26

23710 - Office Appliance
Repairer 19.76

23760 - Painter, Maintenance
19.94

23790 - Pipefitter, Maintenance
23.56

23810 - Plumber, Maintenance
22.77

23820 - Pneudraulic Systems Mechanic
22.38

23850 - Rigger
20.00

23870 - Scale Mechanic
19.96

23890 - Sheet-Metal Worker, Maintenance
21.95

23910 - Small Engine Mechanic
19.20

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23931 - Telecommunications Mechanic I
22.38

23932 - Telecommunications Mechanic II
24.71

23950 - Telephone Lineman
23.85

23960 - Welder, Combination, Maintenance
21.65

23965 - Well
Driller 24.05

23970 - Woodcraft Worker
22.38

23980 - Woodworker
16.91

24000 - Personal Needs Occupations

24570 - Child Care
Attendant 10.79

24580 - Child Care Center Clerk
18.13

24610 - Chore Aide
9.54

24620 - Family Readiness And Support Services Coordinator
15.56

24630 - Homemaker
18.88

25000 - Plant And System Operations Occupations

25010 - Boiler Tender
25.58

25040 - Sewage Plant Operator
24.54

25070 - Stationary Engineer
25.58

25190 - Ventilation Equipment Tender
18.66

25210 - Water Treatment Plant Operator
24.54

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27000 - Protective Service Occupations

27004 - Alarm Monitor
22.10

27007 - Baggage Inspector
12.60

27008 - Corrections Officer
26.16

27010 - Court Security Officer
26.57

27030 - Detection Dog Handler
23.51

27040 - Detention
Officer 26.57

27070 - Firefighter
22.78

27101 - Guard I
12.60

27102 - Guard
II 23.51

27131 - Police Officer I
30.98

27132 - Police Officer II
34.44

28000 - Recreation Occupations

28041 - Carnival Equipment Operator
15.20

28042 - Carnival Equipment Repairer
16.19

28043 - Carnival Equipment Worker
10.89

28210 - Gate Attendant/Gate
Tender 13.72

28310 - Lifeguard
11.84

28350 - Park Attendant (Aide)

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15.35

28510 - Recreation Aide/Health Facility
Attendant 11.22

28515 - Recreation Specialist
19.05

28630 - Sports Official
12.22

28690 - Swimming Pool Operator
17.11

29000 - Stevedoring/Longshoremen Occupational Services

29010 - Blocker And Bracer
24.79

29020 - Hatch Tender
24.79

29030 - Line
Handler 24.79

29041 - Stevedore I
23.78

29042 - Stevedore II
28.38

30000 - Technical Occupations

30010 - Air Traffic Control Specialist, Center (HFO) (2)
36.60

30011 - Air Traffic Control Specialist, Station (HFO) (2)
25.24

30012 - Air Traffic Control Specialist, Terminal (HFO) (2)
27.79

30021 - Archeological Technician
I 18.89

30022 - Archeological Technician II
21.20

30023 - Archeological Technician III
26.27

30030 - Cartographic
Technician 26.27

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30040 - Civil Engineering Technician
25.89

30061 - Drafter/CAD Operator I
18.49

30062 - Drafter/CAD Operator
II 21.20

30063 - Drafter/CAD Operator III
23.63

30064 - Drafter/CAD Operator IV
28.38

30081 - Engineering Technician I
18.14

30082 - Engineering Technician II
20.36

30083 - Engineering Technician III
22.87

30084 - Engineering Technician IV
28.34

30085 - Engineering Technician V
34.67

30086 - Engineering Technician VI
41.94

30090 - Environmental Technician
22.65

30210 - Laboratory
Technician 20.43

30240 - Mathematical Technician
25.26

30361 - Paralegal/Legal Assistant I
20.09

30362 - Paralegal/Legal Assistant
II 24.89

30363 - Paralegal/Legal Assistant III
30.46

30364 - Paralegal/Legal Assistant IV
36.85

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30390 - Photo-Optics
Technician 26.27

30461 - Technical Writer I
21.12

30462 - Technical Writer II
25.84

30463 - Technical Writer III
31.26

30491 - Unexploded Ordnance (UXO) Technician I
23.26

30492 - Unexploded Ordnance (UXO) Technician II
28.15

30493 - Unexploded Ordnance (UXO) Technician III
33.74

30494 - Unexploded (UXO) Safety Escort
23.26

30495 - Unexploded (UXO) Sweep Personnel
23.26

30620 - Weather Observer, Combined Upper Air Or Surface Programs (2)
23.16

30621 - Weather Observer, Senior
(2) 25.72

31000 - Transportation/Mobile Equipment Operation Occupations

31020 - Bus Aide
13.06

31030 - Bus Driver
15.96

31043 - Driver Courier
11.80

31260 - Parking and Lot Attendant
10.07

31290 - Shuttle Bus Driver
13.75

31310 - Taxi Driver
10.36

31361 - Truckdriver, Light

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12.66

31362 - Truckdriver, Medium
17.20

31363 - Truckdriver, Heavy
20.27

31364 - Truckdriver, Tractor-Trailer
20.27

99000 - Miscellaneous Occupations

99030 - Cashier
12.02

99050 - Desk Clerk
10.32

99095 - Embalmer
21.58

99251 - Laboratory Animal Caretaker I
11.46

99252 - Laboratory Animal Caretaker II
12.03

99310 - Mortician
23.74

99410 - Pest Controller
13.70

99510 - Photofinishing
Worker 13.92

99710 - Recycling Laborer
16.40

99711 - Recycling Specialist
19.26

99730 - Refuse
Collector 16.86

99810 - Sales Clerk
13.00

99820 - School Crossing Guard
10.70

99830 - Survey Party
Chief 27.09

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99831 - Surveying Aide
17.69

99832 - Surveying Technician
24.63

99840 - Vending Machine Attendant
14.19

99841 - Vending Machine Repairer
16.89

99842 - Vending Machine Repairer Helper
14.09

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$3.24 per hour or \$129.60 per week or \$561.60 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service

includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther

King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor

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Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as

numbered):

1) Under the SCA at section 8(b), this wage determination does not apply to any

employee who individually qualifies as a bona fide executive, administrative, or

professional employee as defined in 29 C.F.R. Part 541. Because most Computer

System Analysts and Computer Programmers who are compensated at a rate not less than

\$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour

would likely qualify as exempt computer professionals, (29 C.F.R. 541.400) wage

rates may not be listed on this wage determination for all occupations within those

job families. In addition, because this wage determination may not list a wage rate

for some or all occupations within those job families if the survey data indicates

that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour

conformances may be necessary for certain nonexempt employees. For example, if an

individual employee is nonexempt but nevertheless performs duties within the

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scope

of one of the Computer Systems Analyst or Computer Programmer occupations for which

this wage determination does not specify an SCA wage rate, then the wage rate for

that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer

industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees

who satisfy the compensation requirements and whose primary duty consists of:

(1) The application of systems analysis techniques and procedures, including

consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and

related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer

programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY:
If you

work at night as part of a regular tour of duty, you will earn a night

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differential

and receive an additional 10% of basic pay for any hours worked between 6pm and 6am.

If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday

premium of 25% of your basic rate for each hour of Sunday work which is not overtime

(i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees

employed in a position that represents a high degree of hazard when working with or

in close proximity to ordnance, explosives, and incendiary materials. This

includes work such as screening, blending, dying, mixing, and pressing of sensitive

ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder

and photoflash powder. All dry-house activities involving propellants or

explosives. Demilitarization, modification, renovation, demolition, and maintenance

operations on sensitive ordnance, explosives and incendiary materials. All

operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that

represents a low degree of hazard when working with, or in close proximity to

ordnance, (or employees possibly adjacent to) explosives and incendiary materials

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which involves potential injury such as laceration of hands, face, or arms of the

employee engaged in the operation, irritation of the skin, minor burns and the

like; minimal damage to immediate or adjacent work area or equipment being used.

All operations involving, unloading, storage, and hauling of ordnance, explosive, and

incendiary ordnance material other than small arms ammunition. These differentials

are only applicable to work that has been specifically designated by the agency for

ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract

(either by the terms of the Government contract, by the employer, by the state or

local law, etc.), the cost of furnishing such uniforms and maintaining (by

laundering or dry cleaning) such uniforms is an expense that may not be borne by an

employee where such cost reduces the hourly rate below that required by the wage

determination. The Department of Labor will accept payment in accordance with the

following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an

adequate number of uniforms without cost or to reimburse employees for the actual

cost of the uniforms. In addition, where uniform cleaning and maintenance is made

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the responsibility of the employee, all contractors and subcontractors subject to

this wage determination shall (in the absence of a bona fide collective bargaining

agreement providing for a different amount, or the furnishing of contrary

affirmative proof as to the actual cost), reimburse all employees for such cleaning

and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in

those instances where the uniforms furnished are made of "wash and wear"

materials, may be routinely washed and dried with other personal garments, and do

not require any special treatment such as dry cleaning, daily washing, or commercial

laundrying in order to meet the cleanliness or appearance standards set by the terms

of the Government contract, by the contractor, by law, or by the nature of the work,

there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the

"Service Contract Act Directory of Occupations", Fifth Edition, April 2006,

unless otherwise indicated. Copies of the Directory are available on the Internet. A

links to the Directory may be found on the WHD home page at

<http://www.dol.gov/esa/whd/> or through the Wage Determinations On-Line (WDOL) Web

site at <http://wdol.gov/>.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE
{Standard Form

1444 (SF 1444)}

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Conformance Process:

The contracting officer shall require that any class of service employee which is

not listed herein and which is to be employed under the contract (i.e., the work to

be performed is not performed by any classification listed in the wage

determination), be classified by the contractor so as to provide a reasonable

relationship (i.e., appropriate level of skill comparison) between such unlisted

classifications and the classifications listed in the wage determination. Such

conformed classes of employees shall be paid the monetary wages and furnished the

fringe benefits as are determined. Such conforming process shall be initiated by

the contractor prior to the performance of contract work by such unlisted class(es)

of employees. The conformed classification, wage rate, and/or fringe benefits shall

be retroactive to the commencement date of the contract. {See Section 4.6 (C) (vi)}

When multiple wage determinations are included in a contract, a separate SF 1444

should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).

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2) After contract award, the contractor prepares a written report listing in order

proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized

representative, the employees themselves. This report should be submitted to the

contracting officer no later than 30 days after such unlisted class(es) of employees

performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report

of the action, together with the agency's recommendations and pertinent

information including the position of the contractor and the employees, to the Wage

and Hour Division, Employment Standards Administration, U.S. Department of Labor,

for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or

disapproves the action via transmittal to the agency contracting officer, or

notifies the contracting officer that additional time will be required to process

the request.

5) The contracting officer transmits the Wage and Hour decision to the contractor.

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6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure

that duties requested are not performed by a classification already listed in the

wage determination. Remember, it is not the job title, but the required tasks that

determine whether a class is included in an established wage determination.

Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

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SECTION I CONTRACT CLAUSES

Section I Clauses - As specified in the basic contract

252.227-7025 LIMITATIONS ON THE USE OR DISCLOSURE OF GOVERNMENT-FURNISHED INFORMATION MARKED WITH RESTRICTIVE LEGENDS (JUN 1995)

(a)(1) For contracts requiring the delivery of technical data, the terms "limited rights" and "Government purpose rights" are defined in the Rights in Technical Data--Noncommercial Items clause of this contract.

(2) For contracts that do not require the delivery of technical data, the terms "government purpose rights" and "restricted rights" are defined in the Rights in Noncommercial Computer Software and Noncommercial Computer Software Documentation clause of this contract.

(3) For Small Business Innovative Research program contracts, the terms "limited rights" and "restricted rights" are defined in the Rights in Noncommercial Technical Data and Computer Software--Small Business Innovative Research (SBIR) Program clause of this contract.

(b) Technical data or computer software provided to the Contractor as Government furnished information (GFI) under this contract may be subject to restrictions on use, modification, reproduction, release, performance, display, or further disclosure.

(1) GFI marked with limited or restricted rights legends. The Contractor shall use, modify, reproduce, perform, or display technical data received from the Government with limited rights legends or computer software received with restricted rights legends only in the performance of this contract. The Contractor shall not, without the express written permission of the party whose name appears in the legend, release or disclose such data or software to any person.

(2) GFI marked with government purpose rights legends. The Contractor shall use technical data or computer software received from the Government with government purpose rights legends for government purposes only. The Contractor shall not, without the express written permission of the party whose name appears in the restrictive legend, use, modify, reproduce, release, perform, or display such data or software for any commercial purpose or disclose such data or software to a person other than its subcontractors, suppliers, or prospective subcontractors or suppliers, who require the data or software to submit offers for, or perform, contracts under this contract. Prior to disclosing the data or software, the Contractor shall require the persons to whom disclosure will be made to complete and sign the non-disclosure agreement at 227.7103-7 of the Defense Federal Acquisition Regulation Supplement (DFARS).

(3) GFI marked with specially negotiated license rights legends. The Contractor shall use, modify, reproduce, release, perform, or display technical data or computer software received from the Government with specially negotiated license legends only as permitted in the license. Such data or software may not be released or disclosed to other persons unless permitted by the license and, prior to release or disclosure, the intended recipient has completed the non-disclosure agreement at DFARS 227.7103-7. The Contractor shall modify paragraph (1)(c) of the non-disclosure agreement to reflect the recipient's obligations regarding use, modification, reproduction, release, performance, display, and disclosure of the data or software.

(c) Indemnification and creation of third party beneficiary rights. The Contractor agrees--

(1) To indemnify and hold harmless the Government, its agents, and employees from every claim or liability, including attorneys fees, court costs, and expenses, arising out of, or in any way related to, the misuse or unauthorized modification, reproduction, release, performance, display, or disclosure of technical data or computer software received from the Government with restrictive legends by the Contractor or any person to whom the Contractor has released or disclosed such data or software; and

(2) That the party whose name appears on the restrictive legend, in addition to any other rights it may have, is a third

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party beneficiary who has the right of direct action against the Contractor, or any person to whom the Contractor has released or disclosed such data or software, for the unauthorized duplication, release, or disclosure of technical data or computer software subject to restrictive legends.

I22-42 STATEMENT OF EQUIVALENT RATES FOR FEDERAL HIRES

(FAR 52.222-42) (MAY 1989)

In compliance with the Service Contract Act of 1965, as amended, and the regulations of the Secretary of Labor (29 CFR Part 4), this clause identifies the classes of service employees expected to be employed under the contract and states the wages and fringe benefits payable to each if they were employed by the contracting agency subject to the provisions of 5 U.S.C. 5341 or 5332.

THIS STATEMENT IS FOR INFORMATION ONLY: IT IS NOT A WAGE DETERMINATION.

Employee Class Monetary Wage - Fringe Benefits

LABOR CATEGORY	LABOR RATE
Program Manager	██████████
Technical Lead	██████████
Programmer Lead	██████████
Programmer	██████████
Programmer	██████████
Jr Analyst	██████████

NOTE TO CONTRACTORS: EMPLOYEE CLASSES AND EQUIVALENT GOVERNMENT RATES CAN BE FOUND AT THE FOLLOWING DEPARTMENT OF LABOR AND OFFICE OF PERSONNEL MANAGEMENT WEBSITES -

EMPLOYEE CLASSES (DIRECTORY OF OCCUPATIONS):

[HTTP://WWW.DOL.GOV/ESA/REGS/COMPLIANCE/WHD/WAGE/SCADIRV5/SCADIRECTVERS5.PDF](http://www.dol.gov/esa/regis/compliance/whd/wage/scadirv5/scadirectvers5.pdf)

GOVERNMENT EQUIVALENT GS LEVELS:

[HTTP://WWW.DOL.GOV/ESA/REGS/COMPLIANCE/WHD/WEB/INDEX.HTM](http://www.dol.gov/esa/regis/compliance/whd/web/index.htm)

and

OFFICE OF PERSONNEL MANAGEMENT:

[HTTP://WWW.OPM.GOV/OCA/06TABLES/](http://www.opm.gov/OCA/06TABLES/)

252.231-7000 SUPPLEMENTAL COST PRINCIPLES (DEC 1991)

SECTION I CONTRACT CLAUSES

Note: All the provisions and clauses of SECTION I of the basic contract apply to this task order (unless otherwise specified in the task order) plus the following:

52.202-1 Definitions (July 2004)

52.203-3 Gratuities (APR 1984)

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52.203-5 Covenant Against Contingent Fees (APR 1984)

52.203-6 Restrictions on Subcontractor Sales to the Government (JUL 1995)

52.203-7 Anti-Kickback Procedures (JUL 1995)

52.203-8 Cancellation, Recession, and Recovery of Funds for Illegal or Improper Activity (JAN 1997)

52.203-10 Price or Fee Adjustment for Illegal or Improper Activity (JAN 1997)

52.203-12 Limitation on Payments to Influence Certain Federal Transactions (JUN 2003)

52.204-4 Printing/Copying Double-Sided on Recycle Paper (AUG 2000)

52.209-6 Protecting the Government's Interest When Subcontracting With Contractors Debarred, Suspended, or Proposed for Debarment (Jan 2005)

52.215-2 Audit Records Negotiation (JUN 1999)

52.215-8 Order of Precedence-Uniform Contract Format (OCT 1997)

52.216-7 Allowable Cost and Payment (DEC 2002)

52.219-8 Utilization of Small Business Concerns (May 2004)

52.222-3 Convict Labor (JUN 2003)

52.222-19 Child Labor-Cooperation with Authorities and Remedies (June 2004)

52.222-26 Equal Opportunity (APR 2002)

52.222-35 Equal Opportunity for Special Disabled Veterans, Veterans of the Vietnam Era, and Other Eligible Veterans (DEC 2001)

52.222-36 Affirmative Action for Workers with Disabilities (JUN 1998)

52.222-37 Employment Reports on Disabled Veterans and Veterans of the Vietnam Era (DEC 2001)

52.222-41 Service Contract Act of 1965, As Amended (Jul 2005)

52.223-5 Pollution Prevention and Right-to-Know Information (AUG 2003)

52.223-6 Drug-Free Workplace (May 2001)

52.223-10 Waste Reduction Program (AUG 2000)

52.223-14 Toxic Chemical Release Reporting (AUG 2003)

52.225-13 Restrictions of Certain Foreign Purchases (Mar 2005)

52.227-1 Authorization and Consent (JUL 1995)

52.227-2 Notice and Assistance Regarding Patent and Copyright Infringement (AUG 1996)

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52.228-7 Insurance-Liability to Third Persons (MAR 1996)

52.232-17 Interest (JUN 1996)

52.232-19 Availability of Funds for the Next Fiscal Year (APR 1984)

52.232-22 Limitation of Funds (APR 1984)

52.232-23 Assignment of Claims-Alternate I (JAN 1986)

52.232-25 Prompt Payment-Alternate I (OCT 2003)

52.237-02 Protection of Government Buildings, Equipment, and Vegetation (APR 1984)

52.242-13 Bankruptcy (JUL 1995)

52.243-2 Changes-Cost Reimbursement (AUG 1987)-Alternate II (APR 1984)

52.244-2 Subcontracts (AUG 1998)

52.249-6 Termination (Cost-Reimbursement) (May 2004)

DFARS Clauses

252.203-7001 Prohibition on Persons Convicted of Fraud or Other Defense-Contract-Related Felonies (Dec 2004)

252.204-7003 Control of Government Personnel Work Product (APR 1992)

252.205-7000 Provision of Information to Cooperative Agreement Holders (DEC 1991)

252.223-7006 Prohibition on Storage and Disposal of Toxic and Hazardous Materials (APR 1993)

252.225-7004 Reporting of Contract Performance Outside the United States (JUN 2005)

252.225-7012 Preference for Certain Domestic Commodities (JUN 2004)

252.225-7031 Secondary Arab Boycott of Israel (JUN 2005)

252.227-7013 Rights in Technical Data-Noncommercial Items (NOV 1995)

252.227-7030 Technical Data-Withholding of Payment (MAR 2000)

252.231-7000 Supplemental Cost Principles (DEC 1991)

252.232.7003 Electron Submission of Payments

252.243-7002 Request for Equitable Adjustment (MAR 1998)

252.247-7023 Transportation of Supplies by Sea (MAY 2002)

CLAUSES INCORPORATED BY REFERENCE (FEB 1998) (FAR 52.252-2)

This contract incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available. Also, the full text of a

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52.217-8 OPTION TO EXTEND SERVICES (NOV 1999)

The Government may require continued performance of any services within the limits and at the rates specified in the contract. These rates may be adjusted only as a result of revisions to prevailing labor rates provided by the Secretary of Labor. The option provision may be exercised more than once, but the total extension of performance hereunder shall not exceed 6 months. The Contracting Officer may exercise the option by written notice to the Contractor within prior to expiration of the task order.

52.217-9 OPTION TO EXTEND THE TERM OF THE CONTRACT (MAR 2000)

(a) The Government may extend the term of this task order by written notice to the Contractor on or before the expiration of the task order; provided, that the Government gives the Contractor a preliminary written notice of its intent to extend before the task order expires. The preliminary notice does not commit the Government to an extension.

(b) If the Government exercises this option, the extended task order shall be considered to include this option clause.

(c) The total duration of this task order, including the exercise of any options under this clause, shall not exceed five years.

clause may be accessed electronically at this/these addresses (es): <http://www.farsite.hill.af.mil/>.

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SECTION J LIST OF ATTACHMENTS

DOL WAGE DETERMINATION

DD 254 ACES-Off-Site-Security Clearance-FINAL

DOL Wage Determination added: WD 05-2057 rev 7, 3-6-09