

**General Services Administration
Federal Supply Service
Authorized Federal Supply Schedule Price List**

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!TM, a menu-driven database system. The Internet address for GSA Advantage!TM is: <http://www.GSAAdvantage.gov>.

Professional Engineering Services

FSC Group: 87 FSC Class: 871

Special Item No. 871-1 Strategic Planning For Technology Programs/Activities

Special Item No. 871-2 Concept Development and Requirements Analysis

Contract Number: GS-23F-0416K

For more information on ordering from Federal Supply Services Schedules click on the FSS Schedules button at <http://www.fss.gsa.gov>

September 13, 2000 through September 13, 2010

Prices shown herein are net (discount deducted)

Prices effective June 13, 2006

Includes Modifications through: PA-0011, dated September 8, 2008

CACI-NSR, Inc.

14151 Park Meadow Drive

Chantilly, VA 20151

703-679-4177

Fax: 703-699-3204

www.caci.com

Customer Information

1a. Table of Awarded Special Item Numbers

Special Item Numbers (SINs)
SIN 871-1 Strategic Planning for Technology Programs/Activities
SIN 871-2 Concept Development and Requirements Analysis

871-1 STRATEGIC PLANNING FOR TECHNOLOGY PROGRAMS/ACTIVITIES

Services required under this SIN involve the definition and interpretation of high-level organizational engineering performance requirements such as projects, systems, missions, etc., and the objectives and approaches to their achievement. Typical associated tasks include, but are not limited to an analysis of mission, program goals and objectives, requirements analysis, organizational performance assessment, special studies and analysis, training, privatization and outsourcing.

871-2 CONCEPT DEVELOPMENT AND REQUIREMENTS ANALYSIS

Services required under this SIN involve abstract or concept studies and analysis, requirements definition, preliminary planning, the evaluation of alternative technical approaches and associated costs for the development or enhancement of high level general performance specifications of a system, project, mission or activity. Typical associated tasks include, but are not limited to requirements analysis, cost/cost-performance trade-off analysis, feasibility analysis, regulatory compliance support, technology conceptual designs, training, privatization and outsourcing.

Professional Engineering Disciplines: Electrical Engineering and Civil Engineering

1b. Lowest Priced Model Number and Lowest Unit Price

Not Applicable

1c. Hourly Rates, Commercial Job Title Descriptions, Experience, Functional Responsibility and Education

See Labor Category Descriptions and Pricing for SINs 871-1 and SIN 871-2, page 6

2. Maximum Order

\$750,000 The maximum order threshold is a GSA threshold above which there are additional GSA recommended contracting procedures.

3. Minimum Order

\$100

4. Geographic Coverage (Delivery Area)

The geographic scope of the contract is domestic only.

5. Point of Production

Not applicable

6. Discounts

Prices shown are NET Prices; basic discounts have been deducted.

7. Quantity Discounts

None.

8. Prompt Payment Terms

None.

9a. Government purchase cards are accepted at or below the micro-purchase threshold. (\$2500).

9b. Government purchase cards are not accepted above the micro-purchase level (\$2500).

10. Foreign Items:

None

11a. Time of Delivery

As specified in delivery orders.

11b. Expedited Delivery

Not applicable.

11c. Urgent Requirements.

When the Federal Supply Schedule contract delivery period does not meet the bona fide urgent delivery requirements of an ordering agency, agencies are encouraged, if time permits, to contact the Contractor for the purpose of obtaining accelerated delivery. The Contractor shall reply to the inquiry within 3 workdays after receipt. (Telephonic replies shall be confirmed by the Contractor in writing.) If the Contractor offers an accelerated delivery time acceptable to the ordering agency, any order(s) placed pursuant to the agreed upon accelerated delivery time frame shall be delivered within this shorter delivery time and in accordance with all other terms and conditions of the contract.

12. FOB Destination

13a. Ordering Address

CACI-NSR, Inc.
14151 Park Meadow Dr.
Chantilly, VA 20151-2231
703-679-4177

13b. Ordering Procedures

For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's) are found in Federal Acquisition Regulation (FAR) 8.405-3.

- 14. Payment Address**
CACI-NSR, Inc.
P.O. Box 630967
Lockbox #630967
Baltimore MD 21263-0967
- 15. Warranty Provisions**
As stipulated by Inspection and Acceptance requirements of individual orders
- 16. Export Packing charges**
Not applicable
- 17. Terms and Conditions of Government purchase card acceptance**
Government purchase cards are not accepted above the micro purchase threshold.
- 18. Terms and conditions of rental, maintenance, and repair**
Not applicable
- 19. Terms and conditions of installation**
Not applicable
- 20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices**
Not applicable
- 20a. Terms and conditions for any other services**
Not applicable
- 21. List of service and distribution points**
Not applicable
- 22. List of participating dealers**
Not applicable
- 23. Preventive maintenance**
Not applicable
- 24a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants).**
Not applicable
- 24b. Section 508**
Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services at <http://www,caci.com/Contracts/508.shtml>.
The EIT standards can be found at: www.Section508.gov/.
- 25. Data Universal Number System (DUNS) number.**
60-853-3514

26. Notification regarding registration in Central Contractor Registration (CCR) database.

CACI-NSR, Inc. is a registered trading partner in the Central Contractor Registration.

27. 19. Resumes

Resumes shall be provided to the GSA Contracting Officer or the user agency upon request.

28. CACI-NSR Corporate Background

CACI-NSR conducts objective research and analysis on issues related to national security policy. CACI-NSR provides advanced research, policy analysis, strategic assessment and planning, and tailored technical support for senior-level policymakers in government and industry. CACI-NSR specializes in assisting government and corporate clients in meeting the challenges presented by the intersection of challenging policy and technical issues across a wide range of national security disciplines including:

- Critical infrastructure protection
- Strategic command, control and communications (C³)
- Information operations
- Continuity of operations
- Continuity of government
- Space policy and planning
- Technology policy and acquisition planning
- Intelligence operations and policy
- Counter proliferation
- Special operations
- Security policy and procedures
- Arms control
- National and theater missile defense.

The firm's most valuable assets are its people and its reputation for high-quality products, the breadth of senior-level experience, and its ability to respond quickly to clients needs.

The senior professional staff has an average of over 25 years experience in a wide variety of national security policy, operations, and technology fields. This range of expertise includes significant service as senior Presidential staff in the Office of Science and Technology Policy, Office of the Vice President and White House Military Office; over 10 years experience on Congressional professional staffs; and, executive level experience in the Department of Defense, the National Aeronautics and Space Administration and other Federal departments and agencies. A versatile and innovative staff of analysts and researchers along with a seasoned cadre of expert consultants support the senior staff.

CACI-NSR applies its staff's experience, expertise and energy to government and industry clients' activities across the broad range of national security matters through:

- Conducting policy, programmatic and technical analyses;
- Developing and sponsoring policy games, conferences, seminars and table top exercises for clients at operational and national levels;
- Providing threat, risk and vulnerability assessments;
- Canvassing and tracking advances in technology and technological trends;
- Devising strategic planning and performance measures and methods and implementing such steps to improve client procedures, organization and performance;
- Coordinating and advising on policy initiatives with clients in the Department of Defense as well as other Federal departments and agencies;
- Monitoring international weapons proliferation developments in countries of concern and trends in trade and U.S. export controls; and,
- Engineering single system or system of systems technological solutions responsive to client requirements and in accordance with prevailing Department of Defense, Service and Joint technology objectives, requirements and architectures.

CACI-NSR has provided policy analysis and strategic and technology assessment support to the Office of the Secretary of Defense, the White House Military Office, the Organization of the Joint Chiefs of Staff, the Departments of the Army, Navy, and Air Force, the Defense Threat Reduction Agency (DTRA), the Arms Control and Disarmament Agency, the Department of Energy (DOE), the Joint Program Office for Special Technology Countermeasures (JPO-STC), the Community Management Staff, the Office of Special Technology, and DOE National Laboratories. NSR has also provided analytical support within its areas of expertise to defense sector firms, including Lockheed Martin, Boeing, Raytheon, Northrop Grumman, General Dynamics and RAND Corporation. These studies have assessed the emerging threat environment, national security strategy, and defense policies that affect force structure and weapons procurement decisions.

Labor Category Descriptions and Pricing for SINs 871-1 and SIN 871-2

Labor Category	Min. Education	Min Yrs Exp	Duties and Description
Administrative Associate	None; Bachelors may be substituted for 5 years general experience.	5 years	Supports on-going contractual efforts through direct administrative taskings, including but not limited to conference coordination, correspondence, special travel requests, and other routine efforts. Will be expected to complete moderate to complex assignments and provide planning and coordination support and serve as a key resource for others in the group. Must be able to work independently and as part of a larger team. Work is completed under supervision.
Analyst	Advanced degree in a relevant discipline. If no advanced degree has been earned, five years of experience would be required. Documented accomplishment may be judged an adequate evidence of competence to merit Analyst standing without the full amount of experience.	1-3 years	Conducts research, analysis and writing in the performance of contractual work. Experience and academic credentials combine to equip him/her for independent performance on contracts.
Associate	Advanced degree in relevant discipline or equivalent in related experience	15 years	Leads and shapes projects, directs, supervises and conducts research, analysis and writing in the performance of contractual work. Experience, academic credentials and distinguished accomplishment so widely recognized as to make him/her an authority in the substantive work accomplished by the corporation.
Consultant Associate	Advanced degree in a relevant discipline or the equivalent in related experience.	25 years	Provide senior level research, analysis, writing and counsel in the performance of contractual work. Additional experience and accomplishments so distinguished that they have earned him/her national recognition and respect as an authority in the field. He/She is sought out to provide advice to national decision-makers and to contribute in learned circles.

Labor Category	Min. Education	Min Yrs Exp	Duties and Description
Consultant Senior Analyst	Advanced degree in a relevant discipline. If no advanced degree has been earned, fifteen years of experience would be required. Distinguished accomplishment may be judged an adequate evidence of competence to merit Consultant Senior Analyst standing without the full amount of experience.	10 years	Conducts research, analysis and writing in the performance of contractual work. Experience and academic credentials combine to equip him/her for task leadership as well as actual performance on contracts.
Functional Specialist I	Bachelors; Advanced degree can be substituted for 5 years experience; 25 years experience required without Bachelors degree	20 years (Distinguished accomplishment may be judged as adequate evidence of competence to merit this standing without the full amount of experience)	Specific experience and expertise in the areas in which they are asked to consult (examples include but are not limited to communications, project engineering, analysis and development, quality assurance, satellite technology, missile defense, etc). Provides senior level research, analysis, writing and counsel in the performance of contractual work and have demonstrated project management experience. Must be able to provide supervision and guidance to junior staff.
Functional Specialist II	Bachelors; Advanced degree can be substituted for 5 years experience; 15 years required without Bachelors degree	10 years (Distinguished accomplishment may be judged as adequate evidence of competence to merit this standing without the full amount of experience)	Specific experience and expertise in the areas in which they are asked to consult (examples include but are not limited to communications, project engineering, analysis and development, quality assurance, satellite technology, missile defense, etc). Provides senior level research, analysis, writing and counsel in the performance of contractual work and have provided project management support.
Functional Specialist III	Bachelors; Advanced degree can be substituted for 5 years experience; 10 years required without Bachelors degree	5 years (Distinguished accomplishment may be judged as adequate evidence of competence to merit this standing without the full amount of experience)	Specific experience and expertise in the areas in which they are asked to consult (examples include but are not limited to communications, project engineering, analysis and development, quality assurance, satellite technology, missile defense, etc). Provides research, analysis, writing and counsel in the performance of contractual work under the supervision of senior managers.

Labor Category	Min. Education	Min Yrs Exp	Duties and Description
Policy Analyst I	Bachelors; Advanced degree can be substituted for 5 years experience; 13 years experience required without Bachelors degree	8 years (Distinguished accomplishment may be judged as adequate evidence of competence to merit this standing without the full amount of experience)	Provides high level research, analysis, writing and counsel in the performance of contractual work. Prior experience in government policy development. Will provide consultation and support for national policy related taskings and projects. Have the ability to supervise and provide guidance to junior level staff. May be required to perform some project management functions.
Policy Analyst II	Bachelors; Advanced degree can be substituted for 5 years experience; 10 years experience required without Bachelors degree	5 years (Distinguished accomplishment may be judged as adequate evidence of competence to merit this standing without the full amount of experience)	Provides research, analysis, writing and counsel in the performance of contractual work. Prior experience in government policy development. Will provide consultation and support for national policy related taskings and projects. Have the ability to work independently with little supervision.
Policy Analyst III	Bachelors; Advanced degree can be substituted for 5 years experience; 8 years experience required without Bachelors degree	3 years (Distinguished accomplishment may be judged as adequate evidence of competence to merit this standing without the full amount of experience)	Provides research, analysis, writing and counsel in the performance of contractual work. Prior experience in government policy development. Will provide consultation and support for national policy related taskings and projects. Have the ability to work independently but under the guidance of more senior staff.
Principal Investigator	Bachelors; Advanced degree can be substituted for 5 years general experience; 15 years exp. required without Bachelors degree	10 years (Distinguished accomplishment may be judged as adequate evidence of competence to merit this standing without the full amount of experience)	Leads and directs research, analysis, writing and counsel in the performance of contractual work or performs them as a senior support person for a given effort. Experience with working on complex projects requiring original thinking and new approaches. Must be able to work with little or no supervision and be responsible for national level strategic policy analysis and planning.
Research Assistant	None	While no specific experience or education is required, the individual should have some demonstrated interest in and some exposure to relevant discipline through completed or on-going academic, government or adjunct endeavor.	Provides administrative support to support and senior level staff. Performs basic research, analysis and support functions under the direct supervision of senior management. Must have basic computer skills and be able to understand research tools and provide an adequate written product.

Labor Category	Min. Education	Min Yrs Exp	Duties and Description
Research Associate	Bachelors; Advanced degree can be substituted for 5 years experience; 7 years experience required without Bachelors degree	2 years	Provide research, analysis, writing and counsel in the performance of contractual work under the direct supervision of senior managers. Must have the educational background to provide the relevant research support. Prior experience gathering data to solve complex problems; assist in definition of functional requirements, operations research, and process design and development. Requires excellent organizational, research, and logical reasoning skills.
Senior Analyst I	Advanced degree in a relevant discipline. If no advanced degree has been earned, fifteen years of experience would be required. Distinguished accomplishment may be judged an adequate evidence of competence to merit Senior Analyst I standing without the full amount of experience.	10 years	Directs, supervises and conducts research, analysis and writing in the performance of contractual work. Experience and academic credentials combine to equip him/her for task leadership as well as actual performance on contracts.
Senior Analyst II	Advanced degree in a relevant discipline. If no advanced degree has been earned, ten years of experience would be required. Distinguished accomplishment may be judged an adequate evidence of competence to merit Senior Analyst II standing without the full amount of experience.	5 years	Directs, supervises and conducts research, analysis and writing in the performance of contractual work. Experience and academic credentials combine to equip him/her for task leadership as well as actual performance on contracts.

Labor Category	Min. Education	Min Yrs Exp	Duties and Description
Senior Associate I	Advanced degree in relevant discipline	25 years	Leads and shapes overall corporate strategy, planning and direction. Directs, supervises and conducts research, analysis, and writing in the performance of contract-wide and multi-contract work requiring thorough knowledge of and experience with NSR customers. Oversees and reviews work of other staff members. Additional experience and accomplishments so distinguished that they have earned him national recognition and respect as a national and international authority in the field. He is sought out to provide advice to national decision-makers and to contribute in learned circles.
Senior Associate II	Advanced degree in relevant discipline	20 years	Leads and shapes projects, directs, supervises and conducts research, analysis and writing in the performance of contract-wide work. Oversees and reviews work of other staff members. Additional experience and accomplishments so distinguished that they have earned him national recognition and respect as a national authority in the field. He is sought out to provide advice to national decision-makers and to contribute in learned circles.
Senior Policy Associate I	Advanced degree or 5 years add'l experience w/o advanced degree; 40 years experience required without Bachelors degree	30 years (Distinguished accomplishment may be judged as adequate evidence of competence to merit this standing without the full amount of experience)	Strong and broad background in government policy development. Provides senior level research, analysis and writing in the performance of contractual work. Must have demonstrated and proven expertise in critical national policy objectives such as (but not limited to) strategic assessment and planning, security policy analysis and operations, strategic command, control and communications, and defense infrastructure protection. Will be a nationally recognized expert that may be asked to provide testimony or advice to national and executive level leaders of the government. Must be able to communicate highly technical and specialized information to variety of audience orally and in writing.

Labor Category	Min. Education	Min Yrs Exp	Duties and Description
Senior Policy Associate II	Advanced degree or 5 years add'l experience w/o advanced degree; 30 years experience required without Bachelors degree	20 years (Distinguished accomplishment may be judged as adequate evidence of competence to merit this standing without the full amount of experience)	Strong and broad background in government policy development. Provides senior level research, analysis and writing in the performance of contractual work. Must have demonstrated and proven expertise in critical national policy objectives such as (but not limited to) strategic assessment and planning, security policy analysis and operations, strategic command, control and communications, and defense infrastructure protection. Will be a recognized expert that may be asked to provide testimony or advice regarding national policy matters. Must be able to communicate highly technical and specialized information to variety of audience orally and in writing.
Senior Policy Associate III	Advanced degree or 5 years add'l experience w/o advanced degree; 20 years experience required without Bachelors degree	10 years (Distinguished accomplishment may be judged as adequate evidence of competence to merit this standing without the full amount of experience)	Strong and broad background in government policy development. Provides senior level research, analysis and writing in the performance of contractual work. Must have demonstrated and proven expertise in critical national policy objectives such as (but not limited to) strategic assessment and planning, security policy analysis and operations, strategic command, control and communications, and defense infrastructure protection. Will be recognized as knowledgeable in the field and may be asked to provide testimony or advice regarding national policy matters. Must be able to communicate highly technical and specialized information to variety of audience orally and in writing.
Senior Security Analyst	Bachelors; Advanced degree can be substituted for 5 years experience; 12 years experience required without Bachelors degree	7 years	Provides the necessary security functions to facilitate security requirements of contracts. Must have program management experience and be familiar with all aspects of physical, personnel, industrial and information security requirements. Provides supervision and guidance to junior security personnel.

Labor Category	Min. Education	Min Yrs Exp	Duties and Description
Subject Matter Expert I	2 advanced degrees or 5 years add'l experience for each advanced degree not earned; 45 years experience required without Bachelor's degree. Each additional advanced degree beyond 2 may be substituted for 5 years experience.	30 years (Distinguished accomplishment may be judged as adequate evidence of competence to merit this standing without the full amount of experience)	Recognized expert in the subject matter field who provides high level functional analysis and advises on complex studies which require specialized and/or unique skills or knowledge in a particular field. Provides guidance to the technical staff on the functional procedures/processes/policies reflecting detailed knowledge of functional areas requested. Must have specific expertise in a critical national security or policy area (e.g., telecommunications, systems nuclear survivability, threat analysis, ballistic missile defense, counterterrorism, missile defense, satellite data analysis, etc). Will be a nationally recognized expert that may be asked to provide testimony or advice to national and executive level leaders of the government. Must be able to clearly communicate highly technical and specialized information to a variety of audiences both orally and in writing.
Subject Matter Expert II	2 advanced degrees or 5 years add'l experience for each advanced degree not earned; 30 years experience required without Bachelor's degree. Each additional advanced degree beyond 2 may be substituted for 5 years experience.	15 years (Distinguished accomplishment may be judged as adequate evidence of competence to merit this standing without the full amount of experience)	Recognized expert in the subject matter field who provides high level functional analysis and advises on complex studies which require specialized and/or unique skills or knowledge in a particular field. Provides guidance to the technical staff on the functional procedures/processes/policies reflecting detailed knowledge of functional areas requested. Must have specific expertise in a critical national security or policy area (e.g., telecommunications, systems nuclear survivability, threat analysis, ballistic missile defense, counterterrorism, missile defense, satellite data analysis, etc). Will be a recognized expert that may be asked to provide testimony or advice to national and executive level leaders of the government. Must be able to clearly communicate highly technical and specialized information to a variety of audiences both orally and in writing.

Labor Category	Min. Education	Min Yrs Exp	Duties and Description
Subject Matter Expert III	2 advanced degrees or 5 years add'l experience for each advanced degree not earned; 20 years experience required without Bachelor's degree. Each additional advanced degree beyond 2 may be substituted for 5 years experience.	5 years (Distinguished accomplishment may be judged as adequate evidence of competence to merit this standing without the full amount of experience)	Expert in the subject matter field who provides high level functional analysis and advises on complex studies which require specialized and/or unique skills or knowledge in a particular field. Provides guidance to the technical staff on the functional procedures/processes/policies reflecting detailed knowledge of functional areas requested. Must have specific expertise in a critical national security or policy area (e.g., telecommunications, systems nuclear survivability, threat analysis, ballistic missile defense, counterterrorism, missile defense, satellite data analysis, etc). Will have gained substantial experience and expertise in given field through extensive educational endeavors. Must be able to clearly communicate highly technical and specialized information to a variety of audiences both orally and in writing.
Technical Director I	Bachelors; Advanced degree can be substituted for 5 years general experience; 20 years exp. required without Bachelors degree	15 years (Distinguished accomplishment may be judged as adequate evidence of competence to merit this standing without the full amount of experience)	Leads and directs research, analysis, writing and counsel in the performance of multiple contracts. Manages multiple, congruent, contractual efforts and is the primary person that creates synergy between tasks. Provides leadership and supervision to multiple staff. Develops plans and projects by determining needs, investigating and resolving problems, and interfacing with other functional areas and personnel. Responsible for national-level strategic policy analysis and planning.

Labor Category	Year 6		Year 7		Year 8		Year 9		Year 10	
	Contractor Site Rate	Client Site Rate	Contractor Site Rate	Client Site Rate	Contractor Site Rate	Client Site Rate	Contractor Site Rate	Client Site Rate	Contractor Site Rate	Client Site Rate
Administrative Associate	\$56.70	\$45.40	\$58.57	\$46.90	\$60.50	\$48.45	\$62.50	\$50.05	\$64.56	\$51.70
Analyst	\$58.27	\$46.10	\$60.19	\$47.62	\$62.18	\$49.19	\$64.23	\$50.81	\$66.35	\$52.49
Associate	\$169.27	NA	\$174.86	NA	\$180.63	NA	\$186.59	NA	\$192.75	NA
Consultant Associate	\$259.23	NA	\$267.78	NA	\$276.62	NA	\$285.75	NA	\$295.18	NA
Consultant Senior Analyst	\$157.57	NA	\$162.77	NA	\$168.14	NA	\$173.69	NA	\$179.42	NA
Functional Specialist I	\$160.39	\$128.43	\$165.68	\$132.67	\$171.15	\$137.05	\$176.80	\$141.57	\$182.63	\$146.24
Functional Specialist II	\$113.03	\$90.50	\$116.76	\$93.49	\$120.61	\$96.58	\$124.59	\$99.77	\$128.70	\$103.06
Functional Specialist III	\$75.00	\$60.06	\$77.48	\$62.04	\$80.04	\$64.09	\$82.68	\$66.20	\$85.41	\$68.38
Policy Analyst I	\$104.66	\$83.80	\$108.11	\$86.57	\$111.68	\$89.43	\$115.37	\$92.38	\$119.18	\$95.43
Policy Analyst II	\$81.60	\$65.34	\$84.29	\$67.50	\$87.07	\$69.73	\$89.94	\$72.03	\$92.91	\$74.41
Policy Analyst III	\$62.49	\$50.02	\$64.55	\$51.67	\$66.68	\$53.38	\$68.88	\$55.14	\$71.15	\$56.96
Principal Investigator	\$131.35	\$105.17	\$135.68	\$108.64	\$140.16	\$112.23	\$144.79	\$115.93	\$149.57	\$119.76
Research Assistant	\$41.73	\$33.42	\$43.11	\$34.52	\$44.53	\$35.66	\$46.00	\$36.84	\$47.52	\$38.06
Research Associate	\$53.93	\$43.17	\$55.71	\$44.59	\$57.55	\$46.06	\$59.45	\$47.58	\$61.41	\$49.15
Senior Analyst I	\$147.42	\$118.61	\$152.28	\$122.52	\$157.31	\$126.56	\$162.50	\$130.74	\$167.86	\$135.05
Senior Analyst II	\$102.91	\$85.33	\$106.31	\$88.15	\$109.82	\$91.06	\$113.44	\$94.06	\$117.18	\$97.16
Senior Associate I	\$238.42	NA	\$246.29	NA	\$254.42	NA	\$262.82	NA	\$271.49	NA
Senior Associate II	\$201.32	NA	\$207.96	NA	\$214.82	NA	\$221.91	NA	\$229.23	NA
Senior Policy Associate I	\$345.65	\$276.76	\$357.06	\$285.89	\$368.84	\$295.32	\$381.01	\$305.07	\$393.58	\$315.14
Senior Policy Associate II	\$228.15	\$182.68	\$235.68	\$188.71	\$243.46	\$194.94	\$251.49	\$201.37	\$259.79	\$208.02
Senior Policy Associate III	\$183.97	\$147.31	\$190.04	\$152.17	\$196.31	\$157.19	\$202.79	\$162.38	\$209.48	\$167.74
Senior Security Analyst	\$128.58	\$102.95	\$132.82	\$106.35	\$137.20	\$109.86	\$141.73	\$113.49	\$146.41	\$117.24
Subject Matter Expert I	\$414.78	\$332.12	\$428.47	\$343.08	\$442.61	\$354.40	\$457.22	\$366.10	\$472.31	\$378.18
Subject Matter Expert II	\$208.85	\$167.22	\$215.74	\$172.74	\$222.86	\$178.44	\$230.21	\$184.33	\$237.81	\$190.41
Subject Matter Expert III	\$114.04	\$91.33	\$117.80	\$94.34	\$121.69	\$97.45	\$125.71	\$100.67	\$129.86	\$103.99
Technical Director I	\$162.76	\$130.33	\$168.13	\$134.63	\$173.68	\$139.07	\$179.41	\$143.66	\$185.33	\$148.40